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Working Paper

The gap that survived the transition: The gender wage gap over three decades in Estonia

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wiiw Working Paper 206 - Online data appendix 1

Female labour force participation, gender attitudes and gender wage gap in countries with and without communist past, 1989 vs 2019

Country	Female labour force participation rate, 15+, 1990	Female labour force participation rate, 15+, 2019	Agree with male priority for jobs, %, 1990	Agree with male priority for jobs, %, 2018	Raw gender wage gap, %, 1989	Raw gender wage gap, %, 2019
Western countries						
Austria	43.43	55.16	46	14		
Belgium	36.56	48.95			36	5.8
Switzerland	57.14	62.9				
Cyprus	46.27	58.13				
Germany	45.21	55.64	30	7		
Denmark	61.05	57.88	10	2	22	14
Spain	33.85	52.16	30	11		
Finland	58.98	55.73	14	4	20	16.6
France	46.28	50.65	32	11		
United Kingdom	52.02	58.09	33	7	32	20
Greece	36.06	44.54				
Ireland	38.4	56.29				
Iceland	67.74	70.21	6	1	23	13.8
Italy	35.3	41	42	25	25	4.7
Luxembourg	34.12	54.62				
Malta	27.7	48.37				
Netherlands	43.05	59	25	5	27	14.6
Norway	55.1	60.59	16	4	25.9	13.2
Portugal	48.35	54.72	33	18		
Sweden	63.14	61.19	8	3	16	11.8
United States	56.2	56.76	24	5	30	17.2718
Countries with communist past						
Bulgaria	54.09	50.41	43	29	26	14.1
Belarus	52.73	57.64	36	26		
Czech Republic	52.14	52.81	51	21	29	18.9
Estonia	55.2	57.45	43	10	40.8	21.7
Georgia	59.44	55.24				
Croatia	47.62	45.37	34	21		
Hungary	47	48.45	41	22	27	18.2
Lithuania	55.27	57.26	65	21		
Latvia	53.15	55.79				
Poland	53.38	48.6	53	23	32	8.5
Romania	62.15	45.6	41	41		
Russian Federation	58.79	54.58	38	40	29.1	25.29
Slovak Republic	59.12	52.35	53	37	29	18.4
Slovenia	52.46	53.3	28	12	13	7.9
Ukraine	53.25	46.87	35	29	31	20.34
Western average	47	55.4	24.9	8.4	25.7	13.2
Countries with communist past average	54.4	52.1	43.2	25.5	28.5	17

Sources: Female labour force participation rate, age 15 plus: World Bank, World Development Indicators database.

Men more right to a job: "Men should have more right to a job than women" proportion agreeing: World Value Survey and European Value Survey data collected by the online Analysis tool of the World Value Survey.

Gender wage gap: (i) US: Blau and Kahn (2017) in 1989; US Bureau of Labour Statistics usual weekly earning of wage and salary workers in 2019; (ii) EU: Gallen et al (2019), Brainerd (2000), Petersen et al. (2014), Arnarson and Mitra (2010); Newell and Reilly (2001) and our study data in 1989; Eurostat series SDG_05_20 in 2019; (iii) Russia: Newell and Reilly (2001) in 1989; ILO in 2019; (iv) Ukraine: Brainerd (2000) in 1989; ILO in 2019.