

## Oregon Minimum Wage

Department

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Technical Assistance for  
Employers

# Oregon Minimum Wage Rate Summary

Enacted by the 2016 Oregon Legislature, Senate Bill 1532 establishes a series of annual minimum wage rate increases beginning July 1, 2016 through July 1, 2022. Beginning July 1, 2023, the minimum wage rate will be indexed to inflation based on the Consumer Price Index (CPI), a figure published by the United States Bureau of Labor Statistics.

In addition to a new standard minimum wage rate, the bill sets out a separate rate which will apply to employers located in the urban growth boundary of a metropolitan service district. (Currently, only the Portland metropolitan area has an urban growth boundary.) Finally, a third rate will apply within certain "nonurban" counties named in the bill:

Date	Standard	Portland Metro	Nonurban Counties
January 1, 2016	\$9.25	\$9.25	\$9.25
July 1, 2016	\$9.75	\$9.75	\$9.50
<b>July 1, 2017</b>	<b>\$10.25</b>	<b>\$11.25</b>	<b>\$10.00</b>
July 1, 2018	\$10.75	\$12.00	\$10.50
July 1, 2019	\$11.25	\$12.50	\$11.00
July 1, 2020	\$12.00	\$13.25	\$11.50
July 1, 2021	\$12.75	\$14.00	\$12.00
July 1, 2022	\$13.50	\$14.75	\$12.50
July 1, 2023	Adjusted annually based on the increase, if any, to the US City average Consumer Price Index for All Urban Consumers	\$1.25 over the standard minimum wage	\$1 less than the standard minimum wage

### Portland Metro

The Portland Metro rate applies to employers located within the urban growth boundary (UGB) of the metropolitan service district.

- Search by address to determine whether a site is located inside the UGB with [Metro's Urban Growth Boundary lookup tool](#).
- A map of the UGB is also available for [download](#).

### Nonurban counties

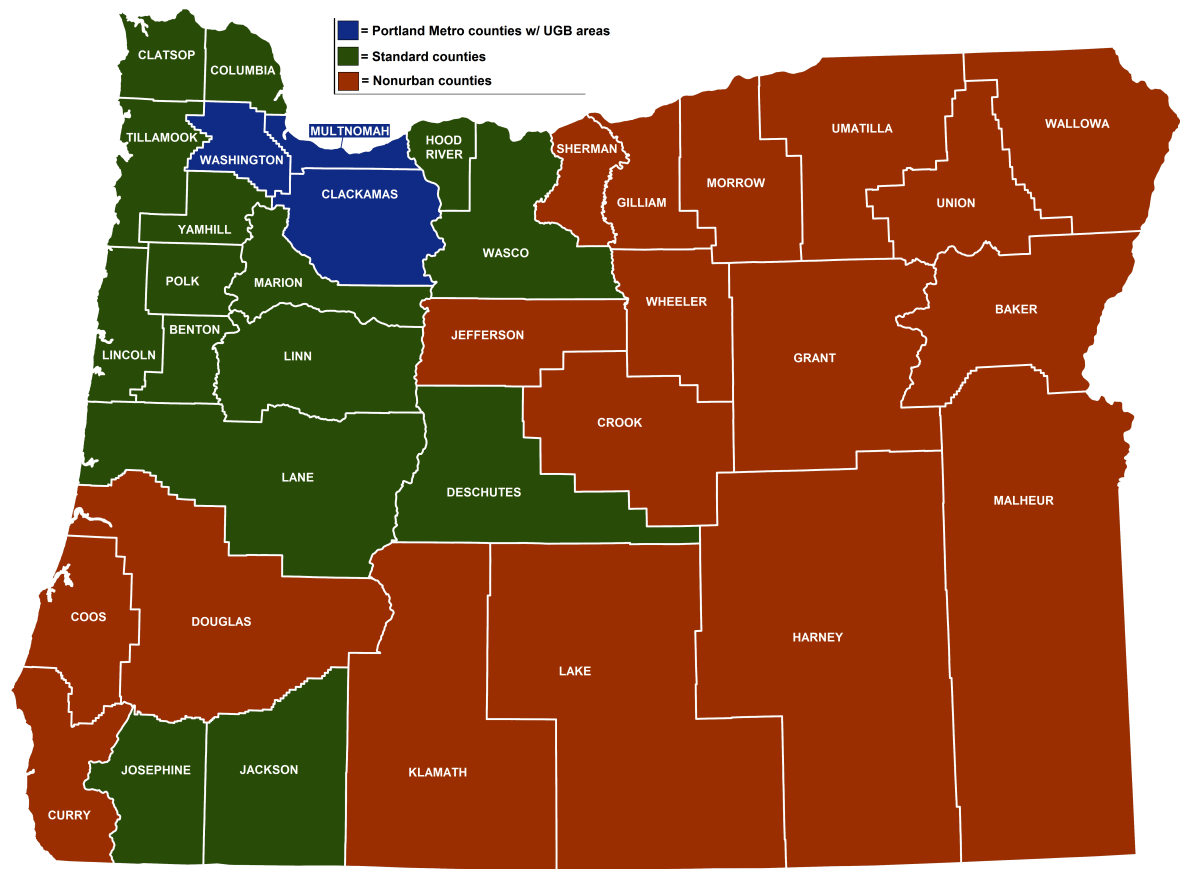
The nonurban rate applies to employers located within the following counties:

Baker	Klamath
Coos	Lake
Crook	Malheur
Curry	Morrow
Douglas	Sherman
Gilliam	Umatilla
Grant	Union
Harney	Wallowa
Jefferson	Wheeler

### Oregon Minimum Wage Rates by County

**NOTE:** Employers located within Washington, Multnomah and Clackamas counties but NOT within the UGB will be subject to the standard rate, not the metro rate.

(Click for [black and white](#) version of this map.)



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