



EXECUTIVE CHAMBERS  
HONOLULU

NEIL ABERCROMBIE  
GOVERNOR

May 23, 2014

**GOV. MSG. NO. 1182**

The Honorable Donna Mercado Kim,  
President  
and Members of the Senate  
Twenty-Seventh State Legislature  
State Capitol, Room 409  
Honolulu, Hawaii 96813

The Honorable Joseph M. Souki,  
Speaker and Members of the  
House of Representatives  
Twenty-Seventh State Legislature  
State Capitol, Room 431  
Honolulu, Hawaii 96813

Dear President Kim, Speaker Souki, and Members of the Legislature:

This is to inform you that on May 23, 2014, the following bill was signed into law:

SB2609 SD1 HD2 CD1

RELATING TO MINIMUM WAGE  
**ACT 082 (14)**

Sincerely,

NEIL ABERCROMBIE  
Governor, State of Hawaii

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# A BILL FOR AN ACT

RELATING TO MINIMUM WAGE.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is  
2 amended to read as follows:

3 **"§387-2 Minimum wages.** (a) Except as provided in section  
4 387-9 and this section, every employer shall pay to each  
5 employee employed by the employer, wages at the rate of not less  
6 than:

- 7 (1) \$6.25 per hour beginning January 1, 2003;
- 8 (2) \$6.75 per hour beginning January 1, 2006; [and]
- 9 (3) \$7.25 per hour beginning January 1, 2007[-];
- 10 (4) \$7.75 per hour beginning January 1, 2015;
- 11 (5) \$8.50 per hour beginning January 1, 2016;
- 12 (6) \$9.25 per hour beginning January 1, 2017; and
- 13 (7) \$10.10 per hour beginning January 1, 2018.

14 (b) The hourly wage of a tipped employee may be deemed to  
15 be increased on account of tips if the employee is paid not less  
16 than:

- 17 (1) 25 cents;
- 18 (2) 50 cents per hour beginning January 1, 2015; and



1        (3) 75 cents per hour beginning January 1, 2016,  
2 below the applicable minimum wage by the employee's employer and  
3 the combined amount the employee receives from the employee's  
4 employer and in tips is at least 50 cents more than the  
5 applicable minimum wage[+]; provided that beginning January 1,  
6 2015, the combined amount the employee receives from the  
7 employee's employer and in tips is at least \$7.00 more than the  
8 applicable minimum wage."

9        SECTION 2. Statutory material to be repealed is bracketed  
10 and stricken. New statutory material is underscored.

11        SECTION 3. This Act shall take effect upon its approval.

APPROVED this    23    day of    MAY    , 2014



GOVERNOR OF THE STATE OF HAWAII