



## Minimum Wage Legislation 2014

2/24/2014

Minimum wage continues to be a hot issue in the states for the 2014 legislative session. As of the 24th of states and D.C. are considering minimum wage bills, including 29 states where there are bills calling for in state minimum wage.

Delaware has already passed a law in the 2014 session increasing their minimum wage to \$7.75 an hour, 1, 2014, and to \$8.25 effective June 1, 2015. D.C. has passed a bill this session to increase the District's r the bill is under review in Congress.

- [2014 Minimum Wage Chart](#)
- [2013 Legislative Summary](#)

### 2014 State Minimum Wage Bills

*As of Feb. 24, 2014; includes active carry-over bills from 2013.*

#### California

CA A 10

Sponsor: Alejo (D)

Title: Minimum Wage: Annual Adjustment

Summary: Increases the minimum wage, on and after specified dates, to specified amounts per hour.

09/25/2013 Signed by Governor. Chaptered by Secretary of State. Chapter No. 351.

CA A 228

Sponsor: Logue (R)

Title: Labor Commissioner: Employee Claims

Summary: Authorizes both the Director of the Department of Industrial Relations and the Labor Commission deputies, to waive any penalties against an employer if the employer resolves a employee claim for wage occupational safety violations within 30 days of receiving a notice from the Commissioner. Provides these would not apply to violations of minimum wage requirements.

02/04/2013 Introduced.

02/21/2013 To Assembly Committee on Labor and Employment.

03/11/2013 From Assembly Committee on Labor and Employment with author's amendments.

03/11/2013 In Assembly. Read second time and amended. Re-referred to Committee on Labor and Emplo

04/15/2013 From Assembly Committee on Labor and Employment with author's amendments.

04/15/2013 In Assembly. Read second time and amended. Re-referred to Committee on Labor and Emplc

CA A 442

Sponsor: Nazarian (D)

Title: Employment: Wages

Summary: Amends existing law authorizing the Labor Commissioner to recover liquidated damages for an brings a complaint alleging payment of less than the minimum wage fixed by an order of the commission c

Expands the penalty and restitution provision for a citation to also subject the employer to payment of liquidated damages to the employee.

10/11/2013 Signed by Governor. Chaptered by Secretary of State. Chapter No. 735.

#### CA A 2074

Sponsor: Hernandez R (D)

Title: Recovery of Wages

Summary: Amends existing law that authorizes an employee to bring a civil lawsuit against his or her employer for unpaid balance of wages or compensation owed to that employee. Provides that a suit for liquidated damages filed at any time before the expiration of the statute of limitations for bringing the underlying action alleging less than the state minimum wage.

Status: 02/20/2014 Introduced.

#### CA AJR 12

Sponsor: Gatto (D)

Title: Minimum Wage

Summary: Calls upon the President of the United States to include raising foreign minimum wages in future trade agreements, and other international protocols. Calls upon the Senate of the United States to decline trade agreements that fail to include these provisions.

09/27/2013 Chaptered by Secretary of State. Resolution Chapter No. 152.

#### CA AJR 36

Sponsor: Gonzalez (D)

Title: Special Minimum Wage Certificate Program

Summary: Urges the United States Congress to phase out the use of the Special Minimum Wage Certificate Program and eventually repeal Section 14(c) of the 1938 Fair Labor Standards Act.

Status: 02/19/2014 Introduced.

#### CA S 554

Sponsor: Anderson (R)

Title: Employment: Overtime Compensation

Summary: Exempts employees of 24-hour nonmedical out-of-home licensed residential facilities of 15 beds for the developmentally disabled, elderly, or mentally ill adults from existing law provisions. Prohibits those employees from working more than a specified number of consecutive hours until the employee receives a specified off-duty period. Provides that time spent sleeping shall not be included as hours worked for calculating overtime. Requires payment of minimum wage.

02/22/2013 Introduced.

03/11/2013 To Senate Committee on Labor and Industrial Relations.

04/24/2013 In Senate Committee on Labor and Industrial Relations: Not heard.

01/06/2014 From Senate Committee on Labor and Industrial Relations with author's amendments.

01/06/2014 In Senate. Read second time and amended. Re-referred to Committee on Labor and Industrial Relations.

02/03/2014 In Senate. Returned to Secretary of Senate pursuant to Joint Rule 56.

#### CA S 935

Sponsor: Leno (D)

Title: Minimum Wage: Annual Adjustment

Summary: Increases the minimum wage over a period of years. Increases the minimum wage annually the

maintain employee purchasing power.

02/03/2014 Introduced.

CA S 1109

Sponsor: Hueso (D)

Title: Public Contracts: Integrated Employment

Summary: States the intent of the Legislature to enact legislation that would provide that the state serve as employers in the state increasing competitive integrated employment for individuals with disabilities by procuring entering into of contracts by the state with organizations that pay employees with disabilities less than the wage.

Status: 02/19/2014 Introduced.

## Connecticut

CT H 5279

Sponsor: Joint Committee on Labor and Public Employees

Title: Minimum Fair Wage Exception

Summary: Eliminates the minimum fair wage exception for certain citizens of Connecticut; eliminates the minimum fair wage exception for individuals with impaired capacity.

Status: 02/21/2014 Public Hearing Scheduled 02/27.

## Delaware

DE S 6

Sponsor: Marshall R (D)

Title: Minimum Wage

Summary: Requires every employer to pay to every employee in any occupation wages at specified rates every two calendar years; provides that upon the establishment of a federal minimum wage in excess of the State minimum wage, the minimum wage in the State shall be equal in amount to the federal minimum wage, except as may be provided under existing law.

01/15/2013 Introduced.

01/15/2013 To Senate Committee on Labor and Industrial Relations.

03/19/2013 Senate Amendment No. SA 1 placed with bill.

03/20/2013 From Senate Committee on Labor and Industrial Relations: Reported favorably.

03/21/2013 Senate Amendment SA 2 placed with bill.

03/21/2013 Senate Amendment No. SA 1 rejected on House floor.

03/21/2013 Senate Amendment No. SA 2 adopted on Senate floor.

03/21/2013 Passed Senate. To House.

03/28/2013 To House Committee on Economic Development, Banking/Insurance and Commerce.

01/14/2014 House Amendment placed with bill. No. HA 1.

01/28/2014 From House Committee on Economic Development, Banking/Insurance and Commerce: Reported favorably.

01/29/2014 House Amendment No. HA 2 & HA 3 placed with bill.

01/29/2014 House Amendment No. HA 4 filed.

01/30/2014 House Amendment adopted on House floor. Amendment No. HA 1

01/30/2014 House Amendment No. HA 2, HA 3, HA 4 rejected on House floor.

01/30/2014 Passed House. To Senate for concurrence.

01/30/2014 Senate concurred in House amendments.

01/30/2014 Eligible for Governor's desk.

01/30/2014 Signed by Governor.  
01/30/2014 Chapter Number 186

### **District of Columbia**

DC B 438

Sponsor: Catania (I)

Title: Minimum Wage and Accrued Sick and Safe Leave

Summary: Amends the Minimum Wage Act Revision Act of 1992 to increase the minimum wage in the District of Columbia and amends the Accrued Sick and Safe Leave Act of 2008 to include restaurant wait staff and bartenders for a combination of wages and tips.

09/16/2013 Introduced.

09/16/2013 Retained on Council floor.

09/16/2013 To Council Committee on Business, Consumer, and Regulatory Affairs.

DC B 459

Sponsor: Orange (D)

Title: Minimum Wage Amendment

Summary: (Permanent Law) Amends the Minimum Wage Act Revision Act of 1992 to increase the minimum wage in the District of Columbia to \$12.50 an hour in four steps, to require the minimum wage during each successive increase in proportion to the increase in the Consumer Price Index, and to increase the tip wages for work to 10 percent of the District's minimum wage.

09/17/2013 Introduced.

09/17/2013 To Council Committee on Business, Consumer, and Regulatory Affairs.

12/03/2013 On Council floor. Read first time.

12/17/2013 Passed Council.

12/17/2013 Eligible for Mayor.

01/15/2014 To Mayor.

01/15/2014 Signed by Mayor.

01/15/2014 Assigned Act Number 265

01/27/2014 To Congress.

01/27/2014 Projected Law Date: 03/24/2014

DC B 460

Sponsor: Wells (D)

Title: Living Wage for All

Summary: Amends The Minimum Wage Act Revision Act of 1992 to modernize the District's minimum wage and provide a living wage for all workers; to amend Title 47 of the District of Columbia Official Code to increase the tax credit deduction for District tax payers to keep more of the income they earn, and to establish a small business tax credit to reduce costs to employers.

09/17/2013 Introduced.

09/17/2013 To Council Committee on Business, Consumer, and Regulatory Affairs.

09/17/2013 Additionally referred to Council Committee on Finance and Revenue.

DC B 463

Sponsor: Bowser (D)

Title: Minimum Wage Revision Commission Establishment

Summary: Amends the Minimum Wage Amendment Act of 2004 to establish the Minimum Wage Revision Commission.

with a purpose of reporting to the Council and the mayor recommendations for revising the minimum wage specific functions of the Commission, and to provide for the composition and authority of the Commission.  
09/17/2013 Introduced.

09/17/2013 To Council Committee on Business, Consumer, and Regulatory Affairs.

DC B 601

Sponsor: Cheh (D)

Title: Fair Wages for All

Summary: Amends the Minimum Wage Act Revision Act of 1992 to increase the minimum wage for tipped 3 increments until it reaches 50% of the District's minimum wage for employees who do not receive gratui  
12/03/2013 Introduced.

12/03/2013 To Council Committee on Business, Consumer, and Regulatory Affairs.

DC B 671

Sponsor: Orange (D)

Title: Wage Theft Prevention

Summary: (Permanent Law) Amends the Wage Payment and Collections Act and the Minimum Wage Rev  
enhance applicable remedies, fines, and administrative penalties when an employer fails to pay earned wa  
provide for suspension of business licenses of employers that are delinquent in paying wage judgments or  
to clarify administrative procedures and legal standards for adjudicating wage disputes, to require the emp  
provide written notice to each employee of employment terms.

02/04/2014 Introduced.

02/04/2014 To Council Committee on Business, Consumer, and Regulatory Affairs.

DC R 431

Sponsor: Orange (D)

Title: Emergency Declaration Resolution

Summary: Declares the existence of an emergency with respect to the Council's support of the Fair Minim  
of 2013 and to acknowledge the need for a fair and living wage for Americans.

09/17/2013 Introduced.

09/17/2013 Retained on Council floor.

09/17/2013 Passed Council.

09/17/2013 Assigned Resolution Number 275

DC R 432

Sponsor: Orange (D)

Title: Emergency Approval Resolution

Summary: Declares the sense of the Council in support of the federal Fair Minimum Wage Act of 2013, re  
this measure will improve the lives of many Americans, including the residents of the District of Columbia,  
a much needed step towards supporting low wage workers across the country.

09/17/2013 Introduced.

09/17/2013 Retained on Council floor.

09/17/2013 Passed Council.

09/17/2013 Assigned Resolution Number 276

## Georgia

**GA H 97**

Sponsor: Brooks (D)

Title: Minimum Wage

Summary: Relates to minimum wage, so as to provide for a substantive and comprehensive reform of pro regarding the minimum wage law.

01/17/2013 Introduced.

01/28/2013 To House Committee on Insurance.

01/29/2013 In House: Read 2nd time.

**GA H 681**

Sponsor: Smith M (D)

Title: Minimum Wage Law Changes

Summary: Relates to minimum wage; provides changes to the minimum wage law; provides a credit toward wage for employers of tipped workers; provides for related matters; provides an effective date; repeals cor 03/26/2013 Introduced.

03/28/2013 To House Committee on Industry and Labor.

01/13/2014 In House: Read 2nd time.

**Hawaii****HI H 53**

Sponsor: Takumi (D)

Title: Minimum Wage

Summary: Increases minimum wage to \$8.25 starting 7/1/13 and \$8.75 starting 7/1/14 and ending 6/30/15 minimum hourly wage thereafter in accord with the consumer price index.

01/16/2013 Introduced.

01/18/2013 To House Committee on Labor and Public Employment.

01/18/2013 Subsequent referral set for: House Committee on Finance.

03/07/2013 Failed First Crossover Deadline - First Year of Biennium.

**HI H 512**

Sponsor: Jordan (D)

Title: Minimum Wage

Summary: Increases minimum hourly wage rate to \$7.75 per hour beginning July 1, 2013, and recalculate hourly wage rate in accordance with consumer price index, effective each January 1 thereafter.

01/18/2013 Introduced.

01/22/2013 To House Committee on Labor and Public Employment.

01/22/2013 Subsequent referral set for: House Committee on Finance.

03/07/2013 Failed First Crossover Deadline - First Year of Biennium.

**HI H 916**

Sponsor: Souki (D)

Title: Minimum Wage

Summary: (Governor Package Bill) Increases the minimum hourly wage to \$8.75 per hour; begins January adjusts the minimum hourly wage thereafter in accordance with the consumer price index; increases the ti cents.

01/22/2013 Introduced.

01/24/2013 To House Committee on Labor and Public Employment.

01/24/2013 Additionally referred to House Committee on Economic Development and Business.  
 01/24/2013 Subsequent referral set for: House Committee on Finance.  
 01/29/2013 In Committee: Hearing Scheduled.  
 02/01/2013 In House Committee on Economic Development and Business: Voted do pass.  
 02/01/2013 In House Committee on Labor and Public Employment: Voted do pass.  
 02/05/2013 From House Committee on Labor and Public Employment: Do pass.  
 02/05/2013 From House Committee on Economic Development and Business: Do pass.  
 02/05/2013 In House. Read second time.  
 02/05/2013 To House Committee on Finance.  
 03/07/2013 Failed First Crossover Deadline - First Year of Biennium.

#### HI H 1028

Sponsor: Yamashita (D)

Title: Employment Security

Summary: Increases the hourly minimum wage to \$8 on 01/01/14, \$8.25 on 01/01/15, and \$8.75 on 01/01 retroactively to 01/01/13.

01/22/2013 Introduced.  
 01/28/2013 To House Committee on Labor and Public Employment.  
 01/28/2013 Subsequent referral set for: House Committee on Finance.  
 01/29/2013 In Committee: Hearing Scheduled.  
 02/01/2013 In House Committee on Labor and Public Employment: Voted do pass with amendment.  
 02/07/2013 From House Committee on Labor and Public Employment: Do pass as amended (HD1).  
 02/07/2013 In House. Read second time. Committee amendment adopted. House Draft 1.  
 02/07/2013 To House Committee on Finance.  
 02/20/2013 In Committee: Hearing Scheduled.  
 02/22/2013 In House Committee on Finance: Voted do pass with amendment.  
 03/01/2013 From House Committee on Finance: Do pass as amended (HD2).  
 03/01/2013 Forty-eight (48) hours notice.  
 03/05/2013 In House. Committee amendment adopted on third reading. House Draft 2.  
 03/05/2013 In House. Read third time. Passed House. To Senate.  
 03/07/2013 To Senate Committee on Judiciary and Labor.  
 03/07/2013 Subsequent referral set for: Senate Committee on Ways and Means.

#### HI H 1215

Sponsor: Yamashita (D)

Title: Minimum Wages

Summary: Increases the hourly minimum wage to \$8 on 1/1/14; increases the hourly minimum wage to \$8 increases the hourly minimum wage to \$8.75 on 1/1/17.

01/23/2013 Introduced.  
 01/28/2013 To House Committee on Labor and Public Employment.  
 01/28/2013 Subsequent referral set for: House Committee on Finance.  
 03/07/2013 Failed First Crossover Deadline - First Year of Biennium.

#### HI H 1488

Sponsor: Takumi (D)

Title: Minimum Wage

Summary: Increases the minimum wage by \$1 on 7/1/14, 1/1/15, and 1/1/16, respectively.  
 01/08/2014 Prefiled.

01/15/2014 Introduced.

01/15/2014 To House Committee on Labor and Public Employment.

01/15/2014 Subsequent referral set for: House Committee on Finance.

02/04/2014 In Committee: Hearing Scheduled.

02/11/2014 In Committee: Measure Deferred.

HI H 1890

Sponsor: Mizuno (D)

Title: Minimum Wage

Summary: Increases the hourly minimum wage to \$7.75 on January 1, 2015, \$8.25 on January 1, 2016, \$8.75 on January 1, 2017, and \$9.00 on January 1, 2018; starts July 1, 2014.

01/17/2014 Introduced.

01/21/2014 To House Committee on Labor and Public Employment.

01/21/2014 Subsequent referral set for: House Committee on Finance.

02/04/2014 In Committee: Hearing Scheduled.

02/11/2014 In Committee: Measure Deferred.

HI H 2580

Sponsor: Nakashima (D)

Title: Minimum Wage Increases

Summary: Annually increases minimum wage 1/1/15 - 1/1/17; on 9/30/17 and thereafter requires Department of Industrial Relations to adjust the minimum hourly wage in accordance with the Honolulu Region Consumer Price Index and deletes tip credit.

01/23/2014 Introduced.

01/27/2014 To House Committee on Labor and Public Employment.

01/27/2014 Subsequent referral set for: House Committee on Finance.

02/04/2014 In Committee: Hearing Scheduled.

02/11/2014 In House Committee on Labor and Public Employment: Voted do pass.

02/13/2014 From House Committee on Labor and Public Employment: Do pass.

HI S 331

Sponsor: Hee (D)

Title: Minimum Wage

Summary: Increases minimum wage to \$8.25 starting 7/1/13 and \$8.75 starting 7/1/14 and ending 6/30/15 and thereafter in accord with the consumer price index.

01/18/2013 Introduced.

01/22/2013 To Senate Committee on Judiciary and Labor.

01/22/2013 Subsequent referral set for: Senate Committee on Ways and Means.

02/04/2013 In Committee: Public Hearing Scheduled.

02/07/2013 In Senate Committee on Judiciary and Labor: Voted do pass with amendment.

02/11/2013 In Committee: Bill Scheduled for Decision Making.

02/13/2013 In Senate Committee on Judiciary and Labor: Voted do pass with amendment.

02/15/2013 From Senate Committee on Judiciary and Labor: Do pass as amended (SD1).

02/15/2013 In Senate. Read second time. Committee amendment adopted. Senate Draft 1.

02/15/2013 To Senate Committee on Ways and Means.

02/22/2013 In Committee: Bill Scheduled for Decision Making.

02/26/2013 In Committee: Measure Deferred.

02/27/2013 In Senate Committee on Ways and Means: Voted do pass with amendment.

03/01/2013 From Senate Committee on Ways and Means: Do pass as amended (SD2).  
 03/01/2013 Forty-eight (48) hours notice.  
 03/05/2013 In Senate. Committee amendment adopted on third reading. Senate Draft 2.  
 03/05/2013 In Senate. Read third time. Passed Senate. To House.  
 03/07/2013 To House Committee on Labor and Public Employment.  
 03/07/2013 Subsequent referral set for: House Committee on Finance.  
 03/08/2013 In Committee: Hearing Scheduled.  
 03/12/2013 In House Committee on Labor and Public Employment: Voted do pass with amendment.  
 03/18/2013 From House Committee on Labor and Public Employment: Do pass as amended (HD1).  
 03/19/2013 In House. Read second time. Committee amendment adopted. House Draft 1.  
 03/19/2013 To House Committee on Finance.  
 03/25/2013 In Committee: Hearing Scheduled.  
 03/27/2013 In House Committee on Finance: Voted do pass.  
 04/04/2013 From House Committee on Finance: Do pass.  
 04/04/2013 In House. Read third time. Passed House. To Senate for concurrence.  
 04/11/2013 In Senate. Senate disagreed to House amendments.  
 04/15/2013 To Conference Committee.  
 04/23/2013 In Conference Committee: Meeting scheduled.  
 04/24/2013 In Conference Committee: Meeting will Reconvene.  
 04/25/2013 In Conference Committee: Meeting will Reconvene.  
 04/26/2013 In Conference Committee: Meeting will Reconvene.

#### HI S 1147

Sponsor: Kim (D)

Title: Minimum Wage Increase

Summary: (Governor Package Bill) Increases the minimum hourly wage to \$8.75 per hour beginning Janu  
 adjusts the minimum hourly wage thereafter in accordance with the consumer price index; increases the ti  
 cents.

01/23/2013 Introduced.

01/24/2013 To Senate Committee on Judiciary and Labor.

01/24/2013 Subsequent referral set for: Senate Committee on Ways and Means.

03/07/2013 Failed First Crossover Deadline - First Year of Biennium.

#### HI S 2366

Sponsor: Hee (D)

Title: Wage and Hour Law

Summary: Increases from \$2,000 to \$5,000 the amount of guaranteed monthly compensation required to  
 individual from minimum wage, overtime, and record keeping requirements under the Hawaii Wage and H  
 01/17/2014 Introduced.

01/21/2014 To Senate Committee on Judiciary and Labor.

01/21/2014 Subsequent referral set for: Senate Committee on Ways and Means.

01/23/2014 In Committee: Public Hearing Scheduled.

01/30/2014 In Senate Committee on Judiciary and Labor: Voted do pass with amendment.

02/10/2014 From Senate Committee on Judiciary and Labor: Do pass as amended (SD1).

02/11/2014 In Senate. Read second time. Committee amendment adopted. Senate Draft 1.

02/11/2014 To Senate Committee on Ways and Means.

**HI S 3004**

Sponsor: Kim (D)

Title: Minimum Wage

Summary: Increases minimum wage to \$8.25 per hour beginning 01/01/15, \$8.75 per hour beginning 01/01/16, \$9.25 per hour beginning 01/01/17; amends the tip credit amount an employer may deduct from an applicable minimum wage.

01/23/2014 Introduced.

01/27/2014 To Senate Committee on Judiciary and Labor.

01/27/2014 Subsequent referral set for: Senate Committee on Ways and Means.

**Illinois****IL H 925**

Sponsor: Madigan (D)

Title: Minimum Wage Law

Summary: Amends the Minimum Wage Law; makes a technical change in a Section concerning the postir summary of the Minimum Wage Law.

01/24/2013 Introduced.

01/25/2013 To House Committee on Rules.

02/25/2013 To House Committee on Executive.

03/06/2013 From House Committee on Executive: Do pass.

03/06/2013 In House. Placed on Short Debate Calendar Second Reading.

04/19/2013 Rereferred to House Committee on Rules.

**IL H 940**

Sponsor: Madigan (D)

Title: Minimum Wage Law

Summary: Amends the Minimum Wage Law; makes a technical change in a Section concerning the short

01/24/2013 Introduced.

01/25/2013 To House Committee on Rules.

02/25/2013 To House Committee on Executive.

03/06/2013 From House Committee on Executive: Do pass.

03/06/2013 In House. Placed on Short Debate Calendar Second Reading.

04/19/2013 Rereferred to House Committee on Rules.

**IL H 1796**

Sponsor: Cross (R)

Title: Minimum Wage Law

Summary: Amends the Minimum Wage Law; makes a technical change in a Section concerning the short

02/14/2013 Introduced.

02/14/2013 To House Committee on Rules.

02/25/2013 To House Committee on Executive.

03/06/2013 From House Committee on Executive: Do pass.

03/06/2013 In House. Placed on Short Debate Calendar Second Reading.

04/19/2013 Rereferred to House Committee on Rules.

**IL H 3718**

Sponsor: Turner (D)

**Title: Minimum Wage Law**

**Summary:** Amends the Minimum Wage Law; increases the minimum wage to \$9.25 per hour on October 1 per hour on July 1, 2015, and \$10.65 per hour on July 1, 2016.

10/22/2013 Introduced.

10/22/2013 To House Committee on Rules.

**IL H 3732**

**Sponsor:** Flowers (D)

**Title:** Minimum Wage Law

**Summary:** Amends the Minimum Wage Law; increases the minimum wage to \$15 per hour on October 1,

11/04/2013 Introduced.

11/04/2013 To House Committee on Rules.

**IL S 1121**

**Sponsor:** Cullerton J (D)

**Title:** Minimum Wage Law

**Summary:** Amends the Minimum Wage Law; makes a technical change in a Section concerning the short

01/24/2013 Introduced.

01/24/2013 To Senate Committee on Assignments.

03/13/2013 To Senate Committee on Executive.

03/20/2013 From Senate Committee on Executive: Do pass.

03/20/2013 In Senate. Placed on Calendar Order Second Reading.

04/12/2013 In Senate. Read second time.

04/12/2013 In Senate. Placed on Calendar Order Third Reading.

04/16/2013 Rereferred to Senate Committee on Assignments.

**IL S 1480**

**Sponsor:** Harris N (D)

**Title:** Minimum Wage Law

**Summary:** Amends the Minimum Wage Law; makes a technical change in a Section concerning the short

02/07/2013 Introduced.

02/07/2013 To Senate Committee on Assignments.

**IL S 1611**

**Sponsor:** Silverstein (D)

**Title:** Human Rights Act

**Summary:** Amends the Human Rights Act; provides that the employment discrimination Article of the Act apply to domestic workers; amends the Minimum Wage Law; provides that the overtime provisions of the Law apply to domestic workers; amends the One Day Rest In Seven Act; provides that every person employed as a domestic worker be allowed at least 24 consecutive hours of rest in every calendar week; provides that a domestic worker may agree to work on the day of rest, provided that the worker.

02/13/2013 Introduced.

02/13/2013 To Senate Committee on Assignments.

**IL S 1708**

**Sponsor:** Silverstein (D)

**Title:** Domestic Workers' Bill of Rights Act

**Summary:** Creates the Domestic Workers' Bill of Rights Act; requires employers to make specific disclosure

workers regarding terms of employment; requires written contracts; relates to duration of shifts, meal break periods, paid time off, and other matters; provides for enforcement by the Department of Labor; authorizes actions; amends the Human Rights Act, the Minimum Wage Law, the Wages of Women and Minors Act, a Day Rest In Seven Act; relates to home care services.

02/15/2013 Introduced.

02/15/2013 To Senate Committee on Assignments.

02/27/2013 To Senate Committee on Labor and Commerce.

03/13/2013 In Senate Committee on Labor and Commerce: Postponed in committee.

03/15/2013 Amendment No. 1 filed. Referred to Senate Committee on Assignments.

03/19/2013 From Senate Committee on Assignments: Referred to Senate Committee on Labor & Commerce Amendment No. 1.

03/20/2013 From Senate Committee on Labor and Commerce: Do pass. Adopted Amendment No. 1.

03/20/2013 In Senate. Placed on Calendar Order Second Reading.

04/10/2013 In Senate. Read second time.

04/10/2013 In Senate. Placed on Calendar Order Third Reading.

04/15/2013 In Senate. Amendment No. 2 filed. Referred to Assignments.

04/16/2013 From Senate Committee on Assignments: Referred to Senate Committee on Labor & Commerce Amendment No. 2.

04/17/2013 In Senate. Amendment No. 2. Postponed in committee.

04/23/2013 In Senate. Amendment No. 3 filed. Referred to Assignments.

04/23/2013 From Senate Committee on Assignments: Referred to Senate Committee on Executive: American

04/24/2013 In Senate. Amendment No. 2. Postponed in committee.

04/24/2013 From Senate Committee on Assignments: Referred to Senate Committee on Assignments: American 1.

04/24/2013 From Senate Committee on Assignments: Approved for consideration-Amendment No. 3.

04/24/2013 In Senate. Fiscal Note filed.

04/24/2013 In Senate. Amendment No. 4 filed. Referred to Assignments.

04/29/2013 In Senate. Rule 2-10 Third Reading Deadline Established As May 3, 2013.

04/30/2013 From Senate Committee on Assignments: Referred to Senate Committee on Labor & Commerce Amendment No. 4.

05/01/2013 In Senate. Amendment No. 4. Postponed in committee.

05/02/2013 In Senate. Rule 2-10 Third Reading Deadline Established As May 31, 2013.

07/01/2013 Rule 3-9(b)/ Re-referred to Assignments Committee.

IL S 2133

Sponsor: Radogno (R)

Title: Minimum Wage Law

Summary: Amends the Minimum Wage Law; makes a technical change in a Section concerning the short

02/15/2013 Introduced.

02/15/2013 To Senate Committee on Assignments.

03/13/2013 To Senate Committee on Executive.

03/20/2013 From Senate Committee on Executive: Do pass.

03/20/2013 In Senate. Placed on Calendar Order Second Reading.

04/12/2013 In Senate. Read second time.

04/12/2013 In Senate. Placed on Calendar Order Third Reading.

04/16/2013 Rereferred to Senate Committee on Assignments.

**Iowa**

IA H 39

Sponsor: Hunter (D)

Title: State Minimum Hourly Wage

Summary: Increases the state minimum hourly wage to \$7.75 as of January 1, 2014, \$8.25 as of July 1, 2014, and \$8.75 as of January 1, 2015; increases the state minimum hourly wage for employees employed for less than 90 days to \$7.35 as of January 1, 2014, \$7.35 as of July 1, 2014, and \$8.10 as of January 1, 2015; also increases the state minimum hourly wage, including the minimum hourly wage established for employees employed for less than 90 days to \$7.35 as of July 1, 2014, and \$8.10 as of January 1, 2015, beginning July 1, 2015.

01/16/2013 Introduced.

01/16/2013 To House Committee on Labor.

01/22/2013 In House Committee on Labor.

IA H 2261

Sponsor: Isenhardt (D)

Title: Wage and Salary Rates

Summary: Relates to wage and salary rates for certain public officials and public employees; prohibits the members of the General Assembly from being increased unless the state minimum wage rates are increased on or after July 1, 2014; prohibits the salary of the governor, lieutenant governor, secretary of agriculture, attorney general, secretary of state, and treasurer of state from being increased unless the state minimum wage rate is increased on or after July 1, 2014.

Status: 02/18/2014 In House Committee on State Government.

IA H 2292

Sponsor: Kajtazovic (D)

Title: State Minimum Hourly Wage

Summary: Increases the state minimum hourly wage to \$8.25 as of January 1, 2016, to \$9.25 as of January 1, 2017, and to \$10.25 as of January 1, 2018; increases the state minimum hourly wage for employees employed for less than 90 days to \$7.35 as of January 1, 2016, to \$8.35 as of January 1, 2017, and to \$9.35 as of January 1, 2018.

Status: 02/18/2014 To House Committee on Labor.

02/18/2014 In House Committee on Labor.

IA S 334

Sponsor: Courtney (D)

Title: State Minimum Hourly Wage

Summary: Increases the state minimum hourly wage; increases the state minimum hourly wage for employees employed for less than 90 days to \$7.20 as of January 1, 2014, and \$8.10 as of January 1, 2015.

03/05/2013 Introduced.

03/05/2013 To Senate Committee on Labor and Business Relations.

IA S 2039

Sponsor: Quirnbach (D)

Title: State Minimum Hourly Wage

Summary: Increases the state minimum hourly wage to \$9.00 as of July 1, 2014, and \$10.25 as of July 1, 2015; increases the state minimum hourly wage for employees employed for less than 90 days to \$8.10 as of July 1, 2014, and \$9.35 as of July 1, 2015.

01/23/2014 Introduced.

01/23/2014 To Senate Committee on Labor and Business Relations.

IA SSB 3194

Sponsor: Senate Labor and Business Relations Committee

Title: State Minimum Hourly Wage

Summary: Increases the state minimum hourly wage to \$8.00 as of July 1, 2014, \$8.70 as of January 1, 2015, and \$10.10 as of January 1, 2016, increases the state minimum hourly wage for employees employed more than 90 days to \$7.10 as of July 1, 2014, \$7.80 as of January 1, 2015, \$8.50 as of July 1, 2015, and \$9.20 as of January 1, 2016.

Status: 02/17/2014 Introduced.

## Kansas

KS H 2323

Sponsor: Winn (D)

Title: Minimum Wage Indexing

Summary: Relates to indexing the minimum wage to the consumer price index.

02/13/2013 Introduced.

02/14/2013 To House Committee on Commerce, Labor and Economic Development.

KS H 2560

Sponsor: House Commerce, Labor and Economic Development Committee

Title: Kansas Minimum Wage Law

Summary: Relates to Kansas minimum wage law; relates to minimum wage increase.

02/03/2014 Introduced.

02/06/2014 To House Committee on Commerce, Labor and Economic Development.

## Kentucky

KY H 1

Sponsor: Stumbo (D)

Title: Wages

Summary: Raises the state minimum wage; defines equivalent jobs as those that are equal under the federal Act, or jobs that are dissimilar but equivalent in skill, effort, responsibility, and working conditions; prohibits discrimination on the basis of race or national origin; relates to employees of retail stores; provides for administrative regulations to specify criteria.

01/07/2014 Introduced.

01/08/2014 To House Committee on Labor and Industry.

01/23/2014 Posted in committee.

01/30/2014 From House Committee on Labor and Industry: Reported favorably with substitute and amendments.

01/31/2014 2nd Reading, to Committee on Rules.

01/31/2014 Taken from committee.

01/31/2014 Placed in Orders of the Day.

01/31/2014 Floor Amendment filed to Committee Substitute. Amendment No. (1), (2).

02/03/2014 Floor Amendment filed. Amendment No. (3).

02/05/2014 Floor Amendment filed to Committee Substitute. Amendment No. (4), (6).

02/05/2014 Floor Amendment filed. Amendment No. (5), (HFTA 7)

02/06/2014 Floor Amendment withdrawn. Amendment No. (5), (6), (HFTA 7).  
 02/06/2014 Floor Amendment filed. Amendment No. (8).  
 02/06/2014 Floor Amendment filed to Committee Substitute. Amendment No. (9).  
 02/06/2014 Committee Substitute adopted on House floor.  
 02/06/2014 Committee amendment adopted on House floor. Amendment No. (HCTA 1).  
 02/06/2014 Floor Amendment adopted on House Floor. Amendment No. (8), (9).  
 02/06/2014 Passed House. To Senate.  
 02/12/2014 To Senate Committee on State and Local Government.

#### KY H 191

Sponsor: Coursey (D)

Title: Minimum Wage for Tipped Employees

Summary: Raises the state minimum wage for tipped employees per hour; provides that this minimum shall be increased to the amount necessary to bring the wage to a specified percentage of the hourly minimum wage for non-tipped employees; includes public employees; provides for administrative regulations.

01/13/2014 Introduced.  
 01/14/2014 To House Committee on Labor and Industry.  
 01/23/2014 Posted in committee.  
 01/30/2014 From House Committee on Labor and Industry: Reported favorably with substitute.  
 01/31/2014 2nd Reading, to Committee on Rules.  
 01/31/2014 Taken from committee.  
 01/31/2014 Placed in Orders of the Day.  
 02/06/2014 Committee Substitute adopted on House floor.  
 02/06/2014 Passed House. To Senate.  
 02/12/2014 To Senate Committee on State and Local Government.

#### Maine

#### ME H 430

Sponsor: Hamann (D)

Title: Maine's Minimum Wage

Summary: This amendment raises the minimum wage to \$8.00 per hour beginning July 1, 2014, \$8.50 per hour beginning July 1, 2015 and \$9.00 per hour beginning July 1, 2016. Beginning July 1, 2017, the minimum wage shall be automatically adjusted for inflation on July 1st of each year.

02/21/2013 Introduced.  
 02/21/2013 Filed as LR 60.  
 02/21/2013 House refers to Joint Committee on Labor, Commerce, Research and Economic Development.  
 02/21/2013 Senate refers to Joint Committee on Labor, Commerce, Research and Economic Development in concurrence.  
 03/26/2013 From Joint Committee on Labor, Commerce, Research and Economic Development: with divergence.  
 03/27/2013 House accepts Committee Report.  
 03/27/2013 In House. Committee Amendment A adopted.  
 03/28/2013 In House. Engrossed as amended by Committee Amendment A.  
 04/03/2013 In Senate. Engrossed as amended by Committee Amendment A.  
 04/09/2013 In House. Passed to be enacted.  
 04/10/2013 Placed on Special Appropriations Table.  
 04/23/2013 Removed from Special Appropriations Table.  
 06/27/2013 In Senate. Passed to be enacted in concurrence.

06/27/2013 Eligible for Governor's desk.

07/08/2013 Vetoed by Governor.

ME H 665

Sponsor: Bear (NP)

Title: Wabanaki Tribal Members Wages

Summary: Raises the state minimum wage to \$10.00 per hour for members of the Houlton Band of Malise Passamaquoddy Tribe, Penobscot Nation and Aroostook Band of Micmacs.

03/08/2013 Introduced.

03/08/2013 filed as LR 990.

03/12/2013 House refers to Joint Committee on Labor, Commerce, Research and Economic Development

03/12/2013 Senate refers to Joint Committee on Labor, Commerce, Research and Economic Development concurrence.

04/09/2013 From Joint Committee on Labor, Commerce, Research and Economic Development: with divi

04/23/2013 House adopts Majority Committee Report: Ought not to pass.

04/24/2013 Senate adopts Majority Committee Report: Ought not to pass.

04/24/2013 In Senate. Placed in Legislative File (Dead).

ME LR 60

Sponsor: Hamann (D)

Title: Minimum Wage

Summary: Adjusts Maine's minimum wage annually based on cost-of-living changes.

01/28/2013 Filed.

02/21/2013 Assigned House Paper number 430 and LD 611.

ME LR 288

Sponsor: Evangelos (I)

Title: Minimum Wage

Summary: Increases the minimum wage.

01/28/2013 Filed.

ME LR 917

Sponsor: Hamann (D)

Title: Annual Cost of Living Adjustments To the Minimum Wage

Summary: Requires annual cost-of-living adjustments to the minimum wage.

01/28/2013 Filed.

## **Maryland**

MD S 273

Sponsor: Glassman (R)

Title: Labor and Employment

Summary: Relates to labor and employment; relates to minimum wage; relates to establishment by counti

01/17/2014 Introduced.

01/17/2014 To Senate Committee on Finance.

MD S 331

Sponsor: Miller T (D)

Title: Maryland

Summary: Specifies the State minimum wage rate that is in effect for specified time periods; increasing, e; specified circumstances, the State minimum wage rate in effect for specified time periods based on the an the Consumer Price Index; requires the Commissioner of Labor and Industry, beginning on a specified dat subsequent year, to determine and announce the growth in the Consumer Price Index, if any, and the new minimum wage rate.

01/17/2014 Introduced.

01/17/2014 To Senate Committee on Finance.

01/17/2014 To Senate Committee on Budget and Taxation.

## Massachusetts

MA H 1701

Sponsor: Cabral (D)

Title: Minimum Wage Increase

Summary: Increases the minimum wage.

02/18/2013 Introduced.

02/18/2013 Filed as House Docket 1891

02/18/2013 To Joint Committee on Labor and Workforce Development. Dated 01/22/2013.

06/11/2013 In Joint Committee on Labor and Workforce Development: Heard. Eligible for Executive Sessi

MA H 1757

Sponsor: Provost (D)

Title: Consumer Price Index and Wage Increase

Summary: Increases the minimum wage and link future increases to the Consumer Price Index.

02/18/2013 Introduced.

02/18/2013 Filed as House Docket 2272

02/18/2013 To Joint Committee on Labor and Workforce Development. Dated 01/22/2013.

06/11/2013 In Joint Committee on Labor and Workforce Development: Heard. Eligible for Executive Sessi

MA H 1782

Sponsor: Winslow D (R)

Title: Minimum Wage for Certain Seasonal Employees

Summary: Establishes a minimum wage for certain seasonal employees under twenty years of age.

02/18/2013 Introduced.

02/18/2013 Filed as House Docket 1391

02/18/2013 To Joint Committee on Labor and Workforce Development. Dated 01/22/2013.

11/12/2013 In Joint Committee on Labor and Workforce Development: Heard. Eligible for Executive Sessi

MA HD 1391

Sponsor: Winslow D (R)

Title: Teen Minimum Wage

Summary: Establishes a teen minimum wage to encourage seasonal employment.

01/17/2013 Introduced.

02/18/2013 Assigned House Bill No. 1782

MA HD 1891

Sponsor: Cabral (D)

Title: Strong Minimum Wage

Summary: Improves the Commonwealth's economy with a strong minimum wage.

01/18/2013 Introduced.

02/18/2013 Assigned House Bill No. 1701

MA HD 2272

Sponsor: Provost (D)

Title: Economic Recovery with a Strong Minimum Wage

Summary: Promotes the Commonwealth's economic recovery with a strong minimum wage.

01/18/2013 Introduced.

02/18/2013 Assigned House Bill No. 1757

MA S 878

Sponsor: Pacheco (D)

Title: Minimum Wage

Summary: Relates to the minimum wage.

02/15/2013 Introduced.

02/15/2013 To Joint Committee on Labor and Workforce Development. Dated 01/22/2013.

02/15/2013 Filed as Senate Docket 752

06/11/2013 In Joint Committee on Labor and Workforce Development: Heard. Eligible for Executive Sessi

MA S 1925

Sponsor: Senate Ways and Means Committee

Title: Minimum Wage

Summary: Restores the minimum wage.

11/14/2013 Introduced.

11/14/2013 In Senate. Placed on the Orders of the Day.

11/19/2013 In Senate. Read second time.

11/19/2013 In Senate. Amended on floor.

11/19/2013 In Senate. Ordered to a third reading.

11/19/2013 In Senate. Rules suspended.

11/19/2013 In Senate. Read third time. Passed Senate. To House.

11/21/2013 To House Committee on Ways and Means.

MA SD 752

Sponsor: Pacheco (D)

Title: Strong Minimum Wage

Summary: Improves the Commonwealth's economy with a strong minimum wage.

01/17/2013 Introduced.

02/15/2013 Assigned Senate Bill No. 878

## Michigan

MI H 4386

Sponsor: Switalski J (D)

Title: Labor

Summary: Increases the minimum wage.

03/07/2013 Introduced.

03/07/2013 To House Committee on Commerce.

**MI H 4554**

Sponsor: Tlaib (D)

Title: Minimum Wage

Summary: Increases minimum wage and indexes to consumer price index.

04/16/2013 Introduced.

04/16/2013 To House Committee on Commerce.

**MI S 203**

Sponsor: Johnson B (D)

Title: Minimum Wage

Summary: Increases minimum wage and index to consumer price index.

02/13/2013 Introduced.

02/13/2013 To Senate Committee on Government Operations and Reform.

**Minnesota****MN H 10**

Sponsor: Mullery (DFL)

Title: Minimum Wage

Summary: Relates to jobs; modifies the minimum wage.

01/10/2013 Introduced.

01/10/2013 To House Committee on Labor, Workplace and Regulated Industries.

**MN H 92**

Sponsor: Nelson M (DFL)

Title: Employment

Summary: Relates to employment; regulates the minimum wage; provides for the payment of employees of 18; requires large employers that are long-term care providers to pay employees who are allowed to sleep part of a shift a specified federal minimum wage for all sleep hours.

01/17/2013 Introduced.

01/17/2013 To House Committee on Labor, Workplace and Regulated Industries.

03/04/2013 From House Committee on Labor, Workplace and Regulated Industries: Do pass as amended

03/04/2013 Rereferred to House Committee on Jobs and Economic Development Finance and Policy.

03/11/2013 From House Committee on Jobs and Economic Development Finance and Policy: Do pass.

03/11/2013 Rereferred to House Committee on Commerce and Consumer Protection Finance and Policy.

03/13/2013 From House Committee on Commerce and Consumer Protection Finance and Policy: Do pass.

03/13/2013 In House. Second Reading.

04/04/2013 Rereferred to House Committee on Ways and Means.

05/01/2013 From House Committee on Ways and Means: Do pass as amended.

05/01/2013 In House. Second Reading.

05/03/2013 Amended on House floor.

05/03/2013 Passed House. To Senate.

05/06/2013 To Senate Committee on Rules and Administration.

05/07/2013 From Senate Committee on Rules and Administration: Do pass as amended.

05/07/2013 Substituted for Senate Bill 3

05/07/2013 In Senate. Second Reading.

05/08/2013 Amended on Senate floor.

05/08/2013 Passed Senate. To House for concurrence.

05/09/2013 House refused to concur in Senate amendments.

05/09/2013 To Conference Committee.

#### MN H 430

Sponsor: Hortman (DFL)

Title: State Government

Summary: Relates to state government; creates the family economic security act; increases minimum wage; modifies child care assistance; provides a new child care tax credit; expands the working family tax credit; money.

02/07/2013 Introduced.

02/07/2013 To House Committee on Early Childhood and Youth Development Policy.

03/06/2013 From House Committee on Early Childhood and Youth Development Policy: do pass.

03/06/2013 Rereferred to House Committee on Health and Human Services Finance.

#### MN H 599

Sponsor: Winkler (DFL)

Title: Modifies the Minimum Wage

Summary: Relates to jobs; modifies the minimum wage.

02/14/2013 Introduced.

02/14/2013 To House Committee on Labor, Workplace and Regulated Industries.

#### MN H 1225

Sponsor: Gunther (R)

Title: Employment

Summary: Relates to employment; modifies the minimum wage for certain employees receiving gratuities.

03/04/2013 Introduced.

03/04/2013 To House Committee on Labor, Workplace and Regulated Industries.

#### MN H 1694

Sponsor: Moran (DFL)

Title: Welfare Reform

Summary: Relates to welfare reform; enables low-income workers to meet basic needs; reduces welfare costs for taxpayers; provides child care assistance to low-income workers; increases working family tax credit; increases minimum wage; reestablishes the Minnesota emergency employment development program; appropriates money.

04/04/2013 Introduced.

04/04/2013 To House Committee on Early Childhood and Youth Development Policy.

#### MN S 3

Sponsor: Eaton (DFL)

Title: Minimum Wage

Summary: Relates to employment; regulates the minimum wage.

01/10/2013 Introduced.

01/10/2013 To Senate Committee on Jobs, Agriculture and Rural Development.

03/14/2013 From Senate Committee on Jobs, Agriculture and Rural Development: Do pass as amended.

03/14/2013 In Senate. Second Reading.

05/07/2013 Indefinitely postponed. See H. B. 92

**MN S 399**

Sponsor: Tomassoni (DFL)

Title: Family Economic Security Act

Summary: Relates to state government; creates the Family Economic Security Act; increases minimum wage; modifies child care assistance; provides a new child care tax credit; expands the working family tax credit; money.

02/12/2013 Introduced.

02/12/2013 To Senate Committee on Health, Human Services and HOUSING.

03/04/2013 Withdrawn from Senate Committee on Health, Human Services and HOUSING.

03/04/2013 To Senate Committee on Jobs, Agriculture and Rural Development.

**MN S 504**

Sponsor: Latz (DFL)

Title: Minimum Wage

Summary: Relates to jobs; modifies the minimum wage.

02/15/2013 Introduced.

02/15/2013 To Senate Committee on Jobs, Agriculture and Rural Development.

**MN S 667**

Sponsor: Marty (DFL)

Title: Welfare Reform

Summary: Relates to welfare reform; enables low-income workers to meet basic needs; reduces welfare costs for taxpayers; provides child care assistance to low-income workers; increases working family tax credit; increases minimum wage; reestablishes the Minnesota emergency employment development program; appropriates money.

02/20/2013 Introduced.

02/21/2013 To Senate Committee on Jobs, Agriculture and Rural Development.

**MN S 1447**

Sponsor: Dahms (R)

Title: Employment

Summary: Relates to employment; modifies the minimum wage for certain employees receiving gratuities.

03/15/2013 Introduced.

03/18/2013 To Senate Committee on Jobs, Agriculture and Rural Development.

**Missouri****MO H 1098**

Sponsor: Roorda (D)

Title: Minimum Wage Provisions

Summary: Modifies provisions relating to minimum wage for persons employed by a retail or service business with specified annual gross volume sales made or business done; increases the basic minimum wage to a specified amount in 2015; provides an increase in the penalty as liquidated damages against employers who do not pay the current minimum wage.

12/03/2013 Prefiled.

01/08/2014 Introduced.

01/27/2014 To House Committee on Workforce Development and Workplace Safety.

**Nebraska**

**NE L 943**

Sponsor: Nordquist (NP)

Title: Minimum Wage Rate

Summary: Changes the minimum wage rate.

01/16/2014 Introduced.

01/21/2014 To Legislative Committee on Business and Labor.

**New Hampshire****NH H 127**

Sponsor: Sullivan P (D)

Title: State Minimum Hourly Rate

Summary: Adds a state minimum hourly wage; requires the commissioner of the department of labor to calculate the minimum wage in a manner that reflects the cost of living; requires a majority vote of the general court to approve the adjustment.

01/03/2013 Introduced.

01/03/2013 To House Committee on Labor, Industrial and Rehabilitative Services.

01/09/2013 Filed as LSR 84.

03/06/2013 From House Committee on Labor, Industrial and Rehabilitative Services: Ought not to pass.

03/13/2013 Failed to pass House.

**NH H 501**

Sponsor: Horrigan (D)

Title: Minimum Wage

Summary: Establishes a state minimum hourly wage.

01/03/2013 Introduced.

01/03/2013 To House Committee on Labor, Industrial and Rehabilitative Services.

01/25/2013 Filed as LSR 128.

03/06/2013 From House Committee on Labor, Industrial and Rehabilitative Services: Majority reported out on amendment.

03/06/2013 From House Committee on Labor, Industrial and Rehabilitative Services: Minority reported out on amendment.

03/13/2013 Committee amendment adopted on House floor.

03/13/2013 House floor amendment failed.

03/13/2013 Passed House. To Senate.

03/14/2013 To Senate Committee on Commerce.

05/10/2013 From Senate Committee on Commerce: Ought not to pass.

05/23/2013 Failed to pass Senate.

**NH H 1403**

Sponsor: Kelly S (D)

Title: State Minimum Hourly Wage

Summary: Establishes a state minimum hourly wage to be adjusted by the cost of living index; 14-2449 06

12/17/2013 Prefiled.

12/17/2013 Filed as LSR 2449.

12/17/2013 To House Committee on Labor, Industrial and Rehabilitative Services.

01/08/2014 Introduced.

01/08/2014 To House Committee on Labor, Industrial and Rehabilitative Services.

**NH LSR 2132**

Sponsor: Horrigan (D)

Title: Minimum Wage

Summary: Relates to the minimum wage.

09/23/2013 Filed.

10/15/2013 Withdrawn from further consideration.

**NH LSR 2449**

Sponsor: Kelly S (D)

Title: State Minimum Hourly Wage

Summary: Institutes a state minimum hourly wage.

10/01/2013 Filed.

12/17/2013 Assigned Bill Number: H 1403.

**NH S 77**

Sponsor: Soucy D (D)

Title: State Minimum Hourly Rate

Summary: Establishes a state minimum hourly wage.

01/03/2013 Introduced.

01/03/2013 To Senate Committee on Commerce.

01/25/2013 Filed as LSR 990.

02/21/2013 From Senate Committee on Commerce: Ought not to pass.

03/07/2013 Laid on table.

**New Jersey****NJ A 1573**

Sponsor: Spencer (D)

Title: Minimum Wage

Summary: Increases minimum wage.

01/14/2014 Filed.

01/16/2014 Introduced.

01/16/2014 To Assembly Committee on Labor.

**NJ SR 15**

Sponsor: Turner (D)

Title: Federal Minimum Wage Increase

Summary: Memorializes President and Congress to increase federal minimum wage.

01/14/2014 Introduced.

01/14/2014 To Senate Committee on Labor.

**New Mexico****NM H 213**

Sponsor: Varela (D)

Title: Labor

Summary: Relates to labor; raises the minimum wage.

01/29/2014 Introduced.

01/29/2014 To House Committee on Rules and Order of Business.

**NM HJR 9**

Sponsor: Garcia Mi (D)

Title: Legislative Resolution

Summary: Proposes an amendment to the Constitution; establishes a state minimum was that will increas the rate of inflation..

02/03/2014 Introduced.

02/03/2014 To House Committee on Voters and Elections.

02/03/2014 To House Committee on Judiciary.

**NM S 285**

Sponsor: Sanchez C (D)

Title: Labor

Summary: Relates to labor; raises the minimum wage; provides exceptions.

02/03/2014 Introduced.

02/03/2014 To Senate Committee on Committees.

02/03/2014 To Senate Committee on Public Affairs.

02/03/2014 To Senate Committee on Corporations and Transportation.

02/04/2014 From Senate Committee on Committees. Do pass germane.

**NM S 319**

Sponsor: Campos P (D)

Title: Minimum Wages

Summary: Relates to minimum wages; provides for a minimum hourly wage rate for state employees and of state contractors of contracts valued at greater than a specified sum; provides for state minimum wages annually at the rate of inflation.

02/05/2014 Introduced.

02/05/2014 To Senate Committee on Committees.

02/05/2014 To Senate Committee on Public Affairs.

02/05/2014 To Senate Committee on Finance.

02/06/2014 From Senate Committee on Committees. Do pass germane.

02/12/2014 From Senate Committee on Public Affairs: Do pass as substituted.

**NM S 322**

Sponsor: Campos P (D)

Title: Public Employees

Summary: Relates to public employees; raises the minimum wage for employees of the state and state ed institutions.

02/05/2014 Introduced.

02/05/2014 To Senate Committee on Committees.

02/05/2014 To Senate Committee on Public Affairs.

02/05/2014 To Senate Committee on Finance.

02/06/2014 From Senate Committee on Committees. Do pass germane.

02/12/2014 From Senate Committee on Public Affairs: Do pass.

**New York**

NY A 38

Sponsor: Wright (D)

Title: Minimum Wage

Summary: Relates to the minimum wage and makes technical changes to the labor law relating thereto.

12/07/2012 Prefiled.

12/07/2012 To Assembly Committee on Labor.

01/09/2013 Introduced.

01/09/2013 To Assembly Committee on Labor.

02/14/2013 Amended in Assembly Committee on Labor.

03/04/2013 From Assembly Committee on Labor.

03/04/2013 To Assembly Committee on Ways and Means.

03/05/2013 From Assembly Committee on Ways and Means.

03/05/2013 To Assembly Committee on Rules.

03/05/2013 From Assembly Committee on Rules.

03/05/2013 Passed Assembly. To Senate.

03/05/2013 To Senate Committee on Labor.

01/08/2014 Recalled from Senate. Returned to Assembly.

01/22/2014 To Assembly Committee on Labor.

NY A 2529

Sponsor: Crespo (D)

Title: Minimum Standards for Subsidized Jobs Act

Summary: Establishes the "minimum standards for subsidized jobs act"; defines terms; restricts persons, corporations or other entities from being eligible to receive any economic development subsidies unless si all of their employees a minimum wage that is at least one dollar per hour higher than the state's minimum

01/16/2013 Introduced.

01/16/2013 To Assembly Committee on Labor.

01/08/2014 To Assembly Committee on Labor.

NY A 2950

Sponsor: Wright (D)

Title: Tax Credit Against Special Additional Mortgage Tax

Summary: Provides a tax credit of \$1,000 against special additional mortgage tax and article 9-A (franchis business corporations) for each employee employed in excess of one year at minimum wage for thirty hou who was a public assistance recipient for at least two years immediately preceding the commencement of employment.

01/22/2013 Introduced.

01/22/2013 To Assembly Committee on Ways and Means.

01/08/2014 To Assembly Committee on Ways and Means.

NY A 5202

Sponsor: Magee (D)

Title: Labor Law Excluding Seasonal Fair Workers

Summary: Amends the Labor Law; excludes certain seasonal fair workers from the definition of employee the minimum wage act; relates to an employee of a traveling amusement or recreational establishment wt outside of this state; includes agricultural fairgrounds.

02/21/2013 Introduced.

02/21/2013 To Assembly Committee on Labor.

01/08/2014 To Assembly Committee on Labor.

01/22/2014 Amended in Assembly Committee on Labor.

## NY A 5256

Sponsor: Brennan (D)

Title: Minimum Standards for Subsidized Jobs Act

Summary: Establishes the "minimum standards for subsidized jobs act"; defines terms; restricts persons, corporations or other entities from being eligible to receive any economic development subsidies unless such entity provides all of their employees a minimum wage that is at least one dollar per hour higher than the state's minimum wage; requires an employer who provides health insurance benefits for which the employer pays a minimum of eighty percent of the monthly premium to also provide dental insurance; requires an employer who employs twenty percent of its workers who will part.

02/21/2013 Introduced.

02/21/2013 To Assembly Committee on Labor.

01/08/2014 To Assembly Committee on Labor.

## NY A 5359

Sponsor: Kolb (R)

Title: Training Wage

Summary: Amends the Labor Law; establishes a training wage equal to eighty-five percent of the state minimum wage or federal minimum wage, whichever is greater, that may be paid to a youth who has no prior job experience; no youth may be paid a training wage for more than one hundred eighty days.

02/25/2013 Introduced.

02/25/2013 To Assembly Committee on Labor.

01/08/2014 To Assembly Committee on Labor.

## NY A 6122

Sponsor: Jordan (R)

Title: Training Wage for Persons Under Twenty One Years of Age

Summary: Amends the Labor Law; establishes a training wage for persons under twenty-one years of age; the training wage is the greater of the state minimum wage or the federal minimum wage.

03/15/2013 Introduced.

03/15/2013 To Assembly Committee on Labor.

## NY A 6861

Sponsor: Steck (D)

Title: Minimum Wage

Summary: Amends the Labor Law; authorizes minimum wage to be paid for all time in excess of one hour for which an employee is not at work during a split shift.

04/23/2013 Introduced.

04/23/2013 To Assembly Committee on Labor.

01/08/2014 To Assembly Committee on Labor.

## NY A 6922

Sponsor: Camara (D)

Title: Minimum Wage Reimbursement Credit

Summary: Repeals the minimum wage reimbursement credit.

04/25/2013 Introduced.

04/25/2013 To Assembly Committee on Ways and Means.

01/08/2014 To Assembly Committee on Ways and Means.

01/24/2014 Amended in Assembly Committee on Ways and Means.

## NY A 7147

Sponsor: Rosa (D)

Title: Higher Levels of Minimum Wage

Summary: Amends the Labor Law; authorizes local governments to pay higher levels of minimum wage.

05/02/2013 Introduced.

05/02/2013 To Assembly Committee on Labor.

01/08/2014 To Assembly Committee on Labor.

## NY S 1835

Sponsor: Espaillat (D)

Title: Statutory Minimum Wage

Summary: Amends the Labor Law; raises the statutory minimum wage from \$7.15 to \$8.50 on and after January 1, 2015; raises the minimum wage to \$9.25 on and after January 1, 2015.

01/07/2013 Prefiled.

01/09/2013 Introduced.

01/09/2013 To Senate Committee on Labor.

02/22/2013 Amended in Senate Committee on Labor.

01/08/2014 To Senate Committee on Labor.

## NY S 2313

Sponsor: DeFrancisco (R)

Title: Employer Annual Notice Requirement

Summary: Eliminates an employer's annual notice requirement in English and the employees' primary language regarding rates and basis of pay, commissions, allowances claimed as part of the minimum wage, tip, meal allowances, the regular pay day, the name of the employer, any doing business as names, the physical address, the employer's principal place of business, mailing address if different and telephone number of the employer; acknowledgement from employees in English.

01/15/2013 Introduced.

01/15/2013 To Senate Committee on Labor.

06/21/2013 Withdrawn from Senate Committee on Labor.

06/21/2013 To Senate Committee on Rules.

06/21/2013 From Senate Committee on Rules.

06/21/2013 Passed Senate. To Assembly.

06/24/2013 To Assembly Committee on Labor.

01/08/2014 Recalled from Assembly. Returned to Senate.

01/08/2014 To Senate Committee on Labor.

## NY S 3205

Sponsor: Parker (D)

Title: Minimum Standards for Subsidized Jobs Act

Summary: Amends the education law, in relation to the practice of licensed social workers ; provides that employers to receive economic development subsidies must pay each employee a minimum wage that's at least one percent above state minimum wage levels; provides health insurance benefit plans to employees employed at least 20 hours per week; provides at least twenty percent of its workers a worker training program.

01/31/2013 Introduced.

01/31/2013 To Senate Committee on Commerce, Economic Development and Small Business.

01/08/2014 To Senate Committee on Commerce, Economic Development and Small Business.

01/29/2014 Amended in Senate Committee on Commerce, Economic Development and Small Business.

## NY S 3711

Sponsor: Parker (D)

Title: Minimum Wage Increase

Summary: Amends the Labor Law; increases the minimum wage to \$11.15 an hour and includes annual inflation.

02/12/2013 Introduced.

02/12/2013 To Senate Committee on Labor.

01/08/2014 To Senate Committee on Labor.

## NY S 4500

Sponsor: Peralta (D)

Title: Minimum Wage Reimbursement Credit

Summary: Repeals the minimum wage reimbursement credit.

04/03/2013 Introduced.

04/03/2013 To Senate Committee on Investigations and Government Operations.

01/08/2014 To Senate Committee on Investigations and Government Operations.

01/23/2014 Amended in Senate Committee on Investigations and Government Operations.

## NY S 4919

Sponsor: Espailat (D)

Title: Payment of Higher Levels of Minimum Wage

Summary: Amends the Labor Law; authorizes local governments to pay higher levels of minimum wage.

05/01/2013 Introduced.

05/01/2013 To Senate Committee on Labor.

01/08/2014 To Senate Committee on Labor.

## NY S 5914

Sponsor: Avella (D)

Title: City of New York Minimum Wage

Summary: Amends the Labor Law; authorizes the city of New York to implement a minimum wage which is higher than the state minimum wage.

07/01/2013 Introduced.

07/01/2013 To Senate Committee on Rules.

01/08/2014 To Senate Committee on Labor.

## NY S 6537

Sponsor: Sanders (D)

Title: Local Government Levels of Minimum Wage

Summary: Authorizes local governments to pay higher levels of minimum wage.

02/04/2014 Introduced.

02/04/2014 To Senate Committee on Labor.

**North Carolina**

## NC H 115

Sponsor: Adams (D)

Title: Minimum Wage

Summary: Provides for automatic adjustment of the state's minimum wage based upon increases in the cost of living.

index.

02/14/2013 Filed.

02/19/2013 Introduced.

02/19/2013 To House Committee on Commerce and Job Development.

NC S 112

Sponsor: Jackson B (R)

Title: Regulatory Process

Summary: Relates to rulemaking, zoning and development ordinances, minimum wage or sick leave requirement connection with contract bidding, food and lodging establishments, outdoor advertising, Medicaid provider environmental agencies, professional employer organizations, child care, workers' compensation insurance communications, agricultural unions and zoning, taxi drivers, scrap tires, carbon monoxide detector requirements, smoking in restaurants and bars and water and sewer services.

02/20/2013 Filed.

02/21/2013 Introduced.

02/21/2013 To Senate Committee on Agriculture, Environment and Natural Resources.

05/14/2013 From Senate Committee on Agriculture, Environment and Natural Resources: Reported favorably with substitute.

05/14/2013 In Senate. Agriculture, Environment, and Natural Resources committee substitute adopted on

05/15/2013 In Senate. Read second time. To third reading.

05/15/2013 In Senate. Amendment number 1 adopted on Senate floor.

05/15/2013 In Senate. Read third time. Passed Senate. To House.

05/20/2013 To House Committee on Environment.

06/26/2013 Withdrawn from House Committee on Environment.

06/26/2013 To House Committee on Regulatory Reform.

07/10/2013 From House Committee on Regulatory Reform: Reported favorably with substitute.

07/10/2013 In House. Regulatory Reform committee substitute adopted on House floor.

07/10/2013 Re-referred to House Committee on Commerce and Job Development.

07/10/2013 IN House Committee on Commerce and Job Development. Assigned to Energy and Emerging Markets Subcommittee.

07/10/2013 IN Energy and Emerging Markets Subcommittee: Reported to Commerce and Job Development

07/10/2013 From House Committee on Commerce and Job Development: Reported favorably with substitute

07/10/2013 In House. Commerce and Job Development committee substitute adopted on House floor.

07/10/2013 In House. Placed on Calendar for: 07/11/2013

07/11/2013 In House. Amendment numbers 1, 6, 7 adopted on House floor.

07/11/2013 In House. Amendment numbers 2, 3, 5, 8 failed on House floor.

07/11/2013 In House. Amendment numbers 4, 9, 10 tabled on House floor.

07/11/2013 In House. Read second time. To third reading.

07/11/2013 In House. Read third time. Passed House. To Senate for concurrence.

07/15/2013 In Senate. Received to concur in House committee substitute.

07/15/2013 In Senate. Placed on Calendar for: 07/16/2013

07/16/2013 Withdrawn from calendar.

07/16/2013 Re-referred to Senate Committee on Rules and Operations of the Senate for concurrence.

11/01/2013 2013 General Assembly - First Session Adjourned - Carried Over to 2014 General Assembly - Second Session.

**NC S 220**

Sponsor: Parmon (D)

Title: Automatic Adjustment of the State's Minimum Wage

Summary: Provides for automatic adjustment of the state's minimum wage based upon increases in the cc index.

03/06/2013 Filed.

03/07/2013 Introduced.

03/07/2013 To Senate Committee on Rules and Operations of the Senate.

**NC S 578**

Sponsor: Clark R (D)

Title: Minimum Wage

Summary: Amends the wage and hour act to extend its coverage to companions by repealing the exempti those workers.

04/01/2013 Filed.

04/02/2013 Introduced.

04/02/2013 To Senate Committee on Rules and Operations of the Senate.

**Ohio****OH S 119**

Sponsor: Tavares (D)

Title: Domestic Workers

Summary: Requires that domestic workers be paid the minimum wage; requires that domestic workers be wages; makes certain conduct directed toward a domestic worker an unlawful discriminatory practice; requ day of rest for domestic workers.

05/01/2013 Introduced.

05/01/2013 To Senate Committee on Rules and Reference.

05/08/2013 From Senate Committee on Rules and Reference: Recommended referral.

05/08/2013 In Senate. To second reading. Read a second time.

05/08/2013 To Senate Committee on Commerce and Labor.

**Oklahoma****OK H 2431**

Sponsor: Perryman (D)

Title: Labor

Summary: Relates to labor; relates to the Oklahoma Minimum Wage Act; provides for penalties; provides ; date.

01/22/2014 Prefiled.

02/03/2014 Introduced.

02/04/2014 To House Committee on Judiciary.

**OK H 3389**

Sponsor: Matthews (D)

Title: Labor

Summary: Relates to labor; relates to the Oklahoma Minimum Wage Act; increases minimum wage amou effective date.

01/21/2014 Prefiled.  
02/03/2014 Introduced.  
02/04/2014 To House Committee on Economic Development and Financial Services.

OK S 1362

Sponsor: McAffrey (D)

Title: State Employees

Summary: Relates to state employees; relates to state employee pay; provides for minimum wage for stat requires adjustments to certain salary schedules; provides an effective date; declares an emergency.

01/13/2014 Prefiled.

02/03/2014 Introduced.

02/04/2014 To Senate Committee on Appropriations.

## **Pennsylvania**

PA H 1039

Sponsor: Cohen (D)

Title: Minimum Wages

Summary: Amends the Minimum Wage Act of 1968; further provides for minimum wages.

03/19/2013 Filed.

03/20/2013 Introduced.

03/20/2013 To House Committee on Labor and Industry.

PA H 1057

Sponsor: Cohen (D)

Title: Minimum Wages

Summary: Amends the Minimum Wage Act of 1968; further provides for minimum wages.

03/22/2013 Filed.

03/25/2013 Introduced.

03/25/2013 To House Committee on Labor and Industry.

PA H 1186

Sponsor: Neilson (D)

Title: Minimum Wages

Summary: Amends the Minimum Wage Act of 1968; further provides for minimum wages.

04/11/2013 Filed.

04/15/2013 Introduced.

04/15/2013 To House Committee on Labor and Industry.

PA H 1740

Sponsor: Cohen (D)

Title: Minimum Wages

Summary: Amends the Minimum Wage Act of 1968; further provides for minimum wages.

10/02/2013 Filed.

10/11/2013 Introduced.

10/11/2013 To House Committee on Labor and Industry.

PA H 1942

Sponsor: Cohen (D)

**Title: Minimum Wages**

Summary: Amends the Minimum Wage Act of 1968; further provides for minimum wages.

01/07/2014 Filed.

01/08/2014 Introduced.

01/08/2014 To House Committee on Labor and Industry.

**PA HR 350**

Sponsor: Cohen (D)

Title: Commemorative Resolution

Summary: Commemorates the 101st anniversary of the minimum wage law.

06/04/2013 Filed.

06/10/2013 Introduced.

06/10/2013 To House Committee on Labor and Industry.

**PA S 326**

Sponsor: Tartaglione (D)

Title: Minimum Wage Cost-of-Living Adjustment

Summary: Amends the Minimum Wage Act of 1968; further provides for minimum wages.

01/28/2013 Filed.

01/28/2013 Introduced.

01/28/2013 To Senate Committee on Labor and Industry.

**PA S 858**

Sponsor: Tartaglione (D)

Title: Minimum Wage

Summary: Amends the Minimum Wage Act of 1968; further provides for minimum wages.

04/18/2013 Filed.

04/18/2013 Introduced.

04/18/2013 To Senate Committee on Labor and Industry.

**PA S 1099**

Sponsor: Tartaglione (D)

Title: Minimum Wage of Tipped Employees

Summary: Amends the Minimum Wage Act of 1968; further provides for definitions and for rate of minimum provides for reporting by the department.

09/19/2013 Filed.

09/19/2013 Introduced.

09/19/2013 To Senate Committee on Labor and Industry.

**Rhode Island****RI H 5079**

Sponsor: Bennett (D)

Title: Labor and Labor Relations

Summary: Raises the minimum wage commencing January 1, 2014 to eight dollars (\$8.00) per hour, and adjustments by the department of labor and training commencing January 1, 2015; takes effect upon pass

01/15/2013 Introduced.

01/15/2013 To House Committee on Labor.

01/30/2013 Scheduled for hearing and/or consideration. (02/05/2013)  
02/05/2013 In House Committee on Labor. Committee Recommends Measure held for further study.  
06/24/2013 From House Committee on Labor: Recommended as substituted.  
06/25/2013 Placed on House Calendar. (06/26/2013)  
06/27/2013 Passed House. To Senate.  
06/28/2013 Placed on Senate Calendar. (07/01/2013)  
07/01/2013 Passed Senate.  
07/10/2013 To Governor.  
07/15/2013 Signed by Governor.  
07/15/2013 Public Law No. 2013-338

#### RI H 5390

Sponsor: Slater S (D)

Title: Human Services Behavioral Health Care

Summary: Would set a minimum wage and benefits scale for employees of private providers operating co-residences, commencing July 1, 2015. This act would take effect upon passage.

02/12/2013 Introduced.

02/12/2013 To House Committee on Labor.

02/21/2013 Scheduled for hearing and/or consideration. (02/27/2013)

02/27/2013 In House Committee on Labor. Committee Recommends Measure held for further study.

#### RI H 7056

Sponsor: McLaughlin (D)

Title: Labor Relations

Summary: Would raise the minimum wage to nine dollars (\$9.00) per hour beginning January 1, 2015.

01/09/2014 Introduced.

01/09/2014 To House Committee on Labor.

01/31/2014 Scheduled for hearing and/or consideration. (02/04/2014)

02/04/2014 In House Committee on Labor. Committee Recommends Measure held for further study.

#### RI H 7336

Sponsor: Blazejewski (D)

Title: Tipping and Waitstaff

Summary: Prohibits employers from demanding payment or deductions from a tip or service charge given; prohibits tip pools; requires that any service charge imposed by an employer be remitted to the service staff.

02/06/2014 Introduced.

02/06/2014 To House Committee on Labor.

#### RI S 256

Sponsor: Lynch (D)

Title: Minimum Wages

Summary: Raises the minimum wage; requires adjustments by the department of labor and training.

02/13/2013 Introduced.

02/13/2013 To Senate Committee on Labor.

04/05/2013 Scheduled for hearing and/or consideration. (04/24/2013)

04/24/2013 In Senate Committee on Labor: Committee recommends measure to be held for further study.

05/13/2013 Scheduled for hearing and/or consideration. (05/15/2013)

05/15/2013 From Senate Committee on Labor: Recommended as substituted and amended.

05/16/2013 Placed on Senate Calendar. (05/22/2013)  
 05/22/2013 Passed Senate. To House.  
 05/23/2013 To House Committee on Labor.  
 06/24/2013 From House Committee on Labor: Recommended passage.  
 06/25/2013 Placed on House Calendar. (06/26/2013)  
 06/27/2013 Passed House.  
 07/11/2013 To Governor.  
 07/15/2013 Signed by Governor.  
 07/15/2013 Public Law No. 2013-424

#### RI S 2249

Sponsor: Lynch (D)

Title: Minimum Wages

Summary: Provides an increase in the minimum wage; establishes a framework for calculating the Rhode minimum wage.

01/30/2014 Introduced.

01/30/2014 To Senate Committee on Labor.

#### RI S 2250

Sponsor: Raptakis (D)

Title: Minimum Wages

Summary: Increases the minimum hourly wage annually on January 1 using the consumer price index, bu a specified amount; requires the Department of Labor and Training to notify all Rhode Island employers of wage increase by mail at least forty-five days before its effective date.

01/30/2014 Introduced.

01/30/2014 To Senate Committee on Labor.

### **South Carolina**

#### SC H 3941

Sponsor: Sandifer (R)

Title: Minimum Wage

Summary: Relates to a political subdivision's authority to set a minimum wage; prohibits the mandate of a benefit.

04/11/2013 Introduced.

04/11/2013 To House Committee on Labor, Commerce and Industry.

04/24/2013 From House Committee on Labor, Commerce and Industry: Reported favorably.

04/30/2013 Amended on House floor.

05/01/2013 Passed House. To Senate.

05/01/2013 To Senate Committee on Judiciary.

05/29/2013 Recalled from Senate Committee on Judiciary.

05/29/2013 To Senate Committee on Labor, Commerce and Industry.

### **Tennessee**

#### TN H 1694

Sponsor: Turner M (D)

Title: Salaries and Benefits

Summary: Relates to Salaries and Benefits; sets minimum wage at \$8.25 per hour for certain employers v health benefits to employees and employees' dependents, subject to exceptions for certain types of emplc  
01/21/2014 Introduced.

01/23/2014 To House Committee on Consumer and Human Resources.

01/29/2014 In House Committee on Consumer and Human Resources: Referred to Subcommittee on Cor Human Resources.

TN S 2145

Sponsor: Tate (D)

Title: Salaries and Benefits

Summary: Relates to Salaries and Benefits; sets minimum wage at \$8.25 per hour for certain employers v health benefits to employees and employees' dependents, subject to exceptions for certain types of emplc  
01/23/2014 Introduced.

01/29/2014 To Senate Committee on Commerce and Labor.

## Utah

UT H 73

Sponsor: Hemingway (D)

Title: Utah Minimum Wage Act

Summary: Amends Title 34, Chapter 40, Utah Minimum Wage Act; provides that: the minimum wage for a public employee within the state is \$10.25 per hour, the cash wage obligation for a tipped employee within \$3.13 per hour, and on the first day of every even-numbered year, the minimum wage and the cash wage increase by a percentage equal to the percentage difference between the average of the Consumer Price two preceding calendar years.

01/22/2014 Prefiled.

01/27/2014 Introduced.

01/27/2014 To House Committee on Rules.

02/04/2014 From House Committee on Rules. To House Standing Committee.

02/04/2014 To House Committee on Health and Human Services.

## Virginia

VA S 590

Sponsor: Marsden (D)

Title: Minimum Wage

Summary: Relates to minimum wage; increases the minimum wage.

Status: 02/13/2014 To House Committee on Commerce and Labor.

02/13/2014 In House Committee on Commerce and Labor: Tabled.

## Washington

WA H 1462

Sponsor: Manweller (R)

Title: Minimum Wage and Overtime Compensation Complaints

Summary: Creates a good faith defense for certain minimum wage and overtime compensation complaint:  
01/25/2013 Introduced.

01/28/2013 To House Committee on Labor and Workforce Development.

02/13/2013 Public hearing scheduled.

05/13/2013 2013 1st Special Session Action: By Order of Resolution - Reintroduced and retained in present session  
 11/07/2013 2013 3rd Special Session Action: By Order of Resolution - Reintroduced and retained in present session  
 01/13/2014 2014 Regular Session Action: By Order of Resolution - Reintroduced and retained in present session

#### WA H 2608

Sponsor: Sells (D)

Title: Minimum Wage for Classified School Employees

Summary: Establishes the minimum wage for classified school employees.

01/21/2014 Introduced.

01/22/2014 To House Committee on Labor and Workforce Development.

02/04/2014 Public hearing scheduled.

02/05/2014 Executive session scheduled: No action taken.

02/05/2014 Executive action taken by committee.

02/05/2014 From House Committee on Labor and Workforce Development: Do pass.

02/05/2014 To House Committee on Appropriations.

#### WA H 2672

Sponsor: Farrell (D)

Title: Minimum Hourly Wage Increase

Summary: Increases the minimum hourly wage to twelve dollars over three years.

01/23/2014 Introduced.

01/24/2014 To House Committee on Labor and Workforce Development.

02/04/2014 Public hearing scheduled.

02/05/2014 Executive session scheduled: No action taken.

02/05/2014 Executive action taken by committee.

02/05/2014 From House Committee on Labor and Workforce Development: Do pass.

02/05/2014 To House Committee on Appropriations.

02/10/2014 Public hearing scheduled.

#### WA S 5158

Sponsor: Braun (R)

Title: Good Faith Defense

Summary: Creates a good faith defense for certain minimum wage and overtime compensation complaints: an employer is not liable for failure of the employer to pay minimum wages or overtime compensation and the employer establishes that the act or omission complained of was in good faith.

01/20/2013 Introduced.

01/21/2013 To Senate Committee on Commerce and Labor.

02/06/2013 Public hearing scheduled.

02/15/2013 Executive action taken by committee.

02/15/2013 From Senate Committee on Commerce and Labor: Do pass.

03/08/2013 Placed on 2nd Reading by Rules Committee.

03/11/2013 Rules suspended. Placed on Third Reading.

03/11/2013 Passed Senate. To House.

03/13/2013 To House Committee on Labor and Workforce Development.

04/28/2013 By order of Resolution - Returned to Senate. Placed on Third Reading.

05/13/2013 2013 1st Special Session Action: By Order of Resolution - Reintroduced and retained in present session

01/13/2014 2014 Regular Session Action: By Order of Resolution - Reintroduced and retained in present session

01/28/2014 In Senate: Placed on 3rd Reading by Rules Committee.

**Wisconsin**

WI A 412

Sponsor: Born (R)

Title: Minimum Wage Law

Summary: Relates to exemption of outside salespersons from the minimum wage law.

10/04/2013 Introduced.

10/04/2013 To Assembly Committee on Labor.

10/31/2013 From Assembly Committee on Labor: Recommended passage.

10/31/2013 To Assembly Committee on Rules.

11/07/2013 From Assembly Committee on Rules: Placed on calendar.

11/12/2013 In Assembly. Read second time.

11/12/2013 In Assembly. Ordered to a third reading.

11/12/2013 In Assembly. Read third time. Passed Assembly. To Senate.

11/14/2013 To Senate Committee on Senate Organization.

11/14/2013 Available for Scheduling.

WI A 720

Sponsor: Sinicki (D)

Title: Creation of a Wage Council

Summary: Relates to creation of a wage council to study and make recommendations concerning increase in minimum wage; relates to increasing the state minimum wage; grants rule-making authority.

02/03/2014 Introduced.

02/03/2014 To Assembly Committee on Labor.

WI A 750

Sponsor: Kapenga (R)

Title: Local Ordinances

Summary: Relates to preemption of local ordinances that require employees of a local governmental unit, contractor of a local governmental unit, or employees who perform work funded by a local governmental unit to receive a minimum wage rate specified in the ordinance; relates to preemption of residency requirements for laborers, mechanics, and truck drivers employed on local projects of public works to which the prevailing wage law applies.

02/11/2014 Introduced.

02/11/2014 To Assembly Committee on Labor.

02/11/2014 In Assembly. Substitute Amendment No. 1 offered.

WI S 4

Sponsor: Wirch (D)

Title: State Minimum Wage

Summary: Relates to a state minimum wage; permits the enactment of local living wage ordinances; extends the emergency rule procedures; provides an exemption from emergency rule procedures; provides an exemption from rule-making procedures; requires the exercise of rule-making authority.

01/31/2013 Introduced.

01/31/2013 To Senate Committee on Judiciary and Labor.

WI S 320

Sponsor: Fitzgerald S (R)

Title: Exemption of Outside Salespersons From the Minimum Wage

Summary: Relates to exemption of outside salespersons from the minimum wage law.

10/02/2013 Introduced.

10/02/2013 To Senate Committee on Judiciary and Labor.

10/25/2013 From Senate Committee on Judiciary and Labor: Recommended passage.

10/25/2013 Available for Scheduling.

11/04/2013 In Senate. Placed on Calendar.

11/05/2013 In Senate. Read second time.

11/05/2013 In Senate. To third reading.

11/05/2013 In Senate. Read third time. Passed Senate. To Assembly.

11/25/2013 To Assembly Committee on Rules.

## West Virginia

WV H 4283

Sponsor: Barrett (D)

Title: Minimum Wage

Summary: Relates to minimum wage; provides definition for employer; establishes minimum wage amount credit amount to employers for employees customarily receiving gratuities; establishes credit for furnishing lodge to employees.

01/24/2014 Introduced.

01/24/2014 To House Committee on Industry and Labor.

01/30/2014 From House Committee on Industry and Labor: Do pass.

01/30/2014 To House Committee on Finance.

02/07/2014 From House Committee on Finance: Do pass as substituted.

02/10/2014 In House: Read 1st time.

02/11/2014 In House: Read 2nd time.

02/11/2014 Amendment withdrawn on House floor.

02/12/2014 In House: Read 3rd time.

02/12/2014 Passed House. To Senate.

02/13/2014 To Senate Committee on Finance.

WV S 411

Sponsor: Yost (D)

Title: Minimum Wage

Summary: Raises minimum wage.

01/22/2014 Introduced.

01/22/2014 To Senate Committee on Labor.

02/05/2014 From Senate Committee on Labor: Do pass.

02/05/2014 To Senate Committee on Finance.

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