



ERD Home (/) ➔ Montana Labor Standards (<http://erd.dli.mt.gov/labor-standards>) ➔ Wage and Hour Laws (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act>) ➔ Minimum Wage History (<http://erd.dli.mt.gov/labor-standards/wage-and-hour-payment-act/minimum-wage-history>)

Minimum Wage History

State Minimum Wage

Federal Minimum Wage

| | | | |
|------------|-------------------------|--|----------------------|
| \$1.60/hr | 07/01/1971 - 06/30/1975 | \$1.60/hr | (1968 to 04/30/1974) |
| \$1.80/hr | 07/01/1975 - 06/30/1976 | Employment covered by 1961 amendments to FLSA: | |
| \$2.00/hr | 07/01/1976 - 06/30/1981 | \$2.00/hr | effective 05/01/1974 |
| \$2.50/hr | 07/01/1981 - 06/30/1982 | \$2.10/hr | effective 01/01/1975 |
| \$2.75/hr | 07/01/1982 - 09/30/1985 | \$2.30/hr | effective 01/01/1975 |
| \$3.05/hr | 10/01/1985 - 09/30/1986 | Employment covered by 1966 to 1972 amendments: | |
| \$3.35/hr | 10/01/1986 - 03/31/1990 | \$1.90/hr | effective 05/01/1974 |
| \$3.80/hr | 04/01/1990 - 03/31/1991 | \$2.00/hr | effective 01/01/1975 |
| \$4.00/hr* | 04/01/1991 - 04/25/1991 | \$2.20/hr | effective 01/01/1976 |
| \$4.25/hr* | 04/26/1991 - 09/30/1996 | \$2.30/hr | effective 01/01/1977 |
| \$4.75/hr* | 10/01/1996 - 08/31/1997 | \$2.65/hr | effective 07/01/1978 |
| \$5.15/hr* | 09/01/1997 - 12/31/2006 | \$2.90/hr | effective 01/01/1979 |
| \$6.15/hr* | 01/01/2007 - 12/31/2007 | \$3.10/hr | effective 01/01/1980 |
| \$6.25/hr* | 01/01/2008 - 07/23/2008 | \$3.35/hr | effective 01/01/1981 |
| \$6.55/hr* | 07/24/2008 - 12/31/2008 | \$3.80/hr | effective 04/01/1990 |
| \$6.90/hr* | 01/01/2009 - 07/23/2009 | \$4.25/hr | effective 04/01/1991 |
| \$7.25/hr* | 07/24/2009 - 12/31/2010 | \$4.75/hr | effective 10/01/1996 |
| \$7.35/hr* | 01/01/2011 - 12/31/2011 | \$5.15/hr | effective 09/01/1997 |
| \$7.65/hr* | 01/01/2012 - 12/31/2012 | \$5.85/hr | effective 07/24/2007 |
| \$7.80/hr* | 01/01/2013 - 12/31/2013 | \$6.55/hr | effective 07/24/2008 |
| \$7.90/hr* | 01/01/2014 - 12/31/2014 | \$7.25/hr | effective 07/24/2009 |

| | |
|------------|-------------------------|
| \$8.05/hr* | 01/01/2015 - 12/31/2016 |
| \$8.15/hr* | 01/01/2017 - 12/31/2017 |
| \$8.30/hr* | effective 01/01/2018 |

* or \$4.00 for businesses grossing \$110,000 or less per year.

Related Links

[Administrative Employees \(/labor-standards/wage-and-hour-payment-act/administrative-employees\)](/labor-standards/wage-and-hour-payment-act/administrative-employees)
[Computer Employees \(/labor-standards/wage-and-hour-payment-act/computer-employees\)](/labor-standards/wage-and-hour-payment-act/computer-employees)
[Executive Employees \(/labor-standards/wage-and-hour-payment-act/executive-employees\)](/labor-standards/wage-and-hour-payment-act/executive-employees)
[Federal Minimum Wage \(/labor-standards/wage-and-hour-payment-act/federal-minimum-wage\)](/labor-standards/wage-and-hour-payment-act/federal-minimum-wage)
[Filing a Wage Claim, Instructions and Form \(/labor-standards/wage-and-hour-payment-act/filing-a-wage-claim\)](/labor-standards/wage-and-hour-payment-act/filing-a-wage-claim)
[Hours Worked \(/labor-standards/wage-and-hour-payment-act/hours-worked\)](/labor-standards/wage-and-hour-payment-act/hours-worked)
[Minimum Wage History \(/labor-standards/wage-and-hour-payment-act/minimum-wage-history\)](/labor-standards/wage-and-hour-payment-act/minimum-wage-history)
[Minimum Wage and Overtime Exemptions \(/labor-standards/wage-and-hour-payment-act/minimum-wage\)](/labor-standards/wage-and-hour-payment-act/minimum-wage)
[Minimum Wage Poster \(/labor-standards/wage-and-hour-payment-act/wage-and-hour-poster\)](/labor-standards/wage-and-hour-payment-act/wage-and-hour-poster)
[Outside Salesman \(/labor-standards/wage-and-hour-payment-act/outside-salesman\)](/labor-standards/wage-and-hour-payment-act/outside-salesman)
[Overtime \(/labor-standards/wage-and-hour-payment-act/overtime\)](/labor-standards/wage-and-hour-payment-act/overtime)
[Professional Employees \(/labor-standards/wage-and-hour-payment-act/professional-employees\)](/labor-standards/wage-and-hour-payment-act/professional-employees)
[State Minimum Wage \(/labor-standards/wage-and-hour-payment-act/state-minimum-wage\)](/labor-standards/wage-and-hour-payment-act/state-minimum-wage)
[Travel Time \(/labor-standards/wage-and-hour-payment-act/travel-time\)](/labor-standards/wage-and-hour-payment-act/travel-time)
[Wage and Hour Forms \(/labor-standards/wage-and-hour-payment-act/wage-and-hour-forms\)](/labor-standards/wage-and-hour-payment-act/wage-and-hour-forms)
[Wage Payment Act \(/labor-standards/wage-and-hour-payment-act/wage-payment-act\)](/labor-standards/wage-and-hour-payment-act/wage-payment-act)
[2018 Minimum Wage Determination \(/labor-standards/wage-and-hour-payment-act/minimum-wage-determination\)](/labor-standards/wage-and-hour-payment-act/minimum-wage-determination)

Contact

Phone Call: (406) 444-6543
Fax: (406) 444-4140
Telephone Relay Service: 711

Mail P.O. Box 8011
Helena, MT 59604-8011

About Us

[Administrator's Message \(/about\)](/about)
[Goals and Objectives \(/about/goals-and-objectives\)](/about/goals-and-objectives)
[Mission Statement \(/about/mission\)](/about/mission)
[Organizational Chart \(http://dli.mt.gov/about/organizational-chart\)](http://dli.mt.gov/about/organizational-chart)

Resources

[ABC Clinics \(http://dli.mt.gov/-assistance-for-business-clinics\)](http://dli.mt.gov/-assistance-for-business-clinics)

Workers

[File a Human Rights Complaint \(/human-rights/filing-a-complaint\)](/human-rights/filing-a-complaint)

[File a Wage Claim \(/labor-standards/wage-and-hour-payment-act/filing-a-wage-claim\)](/labor-standards/wage-and-hour-payment-act/filing-a-wage-claim)

[File a Work Comp Claim \(/work-comp-claims/claims-assistance/file-a-work-comp-claim\)](/work-comp-claims/claims-assistance/file-a-work-comp-claim)

[Get Wage and Hour Information \(/labor-standards/wage-and-hour-payment-act\)](/labor-standards/wage-and-hour-payment-act)

[Report a Workplace Safety Hazard \(/safety-health/report-workplace-safety-hazard\)](/safety-health/report-workplace-safety-hazard)

[More \(/workers\)](/workers)

Employers

[Assistance for Business Clinics \(http://dli.mt.gov/resources/abc-clinics\)](http://dli.mt.gov/resources/abc-clinics)

[Create a Safe Workplace \(/safety-health/onsite-consultation\)](/safety-health/onsite-consultation)

[Employment Discrimination Information \(/human-rights/human-rights-laws/employment-discrimination\)](/human-rights/human-rights-laws/employment-discrimination)

[File a Work Comp Claim \(/work-comp-claims/claims-assistance/file-a-work-comp-claim\)](/work-comp-claims/claims-assistance/file-a-work-comp-claim)

[Get Wage and Hour Information \(/labor-standards/wage-and-hour-payment-act\)](/labor-standards/wage-and-hour-payment-act)

[More \(/employers\)](/employers)

Insurers

[Utilization and Treatment Guidelines \(/work-comp-claims/medical-regulations/utilization-and-treatment-guidelines.aspx\)](/work-comp-claims/medical-regulations/utilization-and-treatment-guidelines.aspx)

[Download Medical Regulations Forms \(/work-comp-claims/medical-regulations/medical-regulations-forms\)](/work-comp-claims/medical-regulations/medical-regulations-forms)

[Montana Facility Fee Schedule \(/work-comp-claims/medical-regulations/montana-facility-fee-schedule-notice\)](/work-comp-claims/medical-regulations/montana-facility-fee-schedule-notice)

[Professional Fee Schedule \(https://mtwcfeschedule.optum.com/overview.aspx\)](https://mtwcfeschedule.optum.com/overview.aspx)

[Meals, Lodging and Mileage \(/work-comp-claims/medical-regulations/meals-lodging-mileage\)](/work-comp-claims/medical-regulations/meals-lodging-mileage)

[More \(/insurer-medical-provider\)](/insurer-medical-provider)

Bureaus

[Human Rights \(/human-rights/\)](/human-rights/)

[Labor Standards \(/labor-standards/\)](/labor-standards/)

[Safety and Health \(/safety-health\)](/safety-health)

[Workers' Compensation Claims Assistance \(/work-comp-claims/\)](/work-comp-claims/)

[Workers' Compensation Regulations \(/work-comp-regulations/\)](/work-comp-regulations/)

Divisions

[Business Standards \(http://bsd.dli.mt.gov\)](http://bsd.dli.mt.gov)

[Employment Relations \(http://erd.dli.mt.gov\)](http://erd.dli.mt.gov)

[Unemployment Insurance \(http://uid.dli.mt.gov\)](http://uid.dli.mt.gov)

[Workers' Compensation Court \(http://wcc.dli.mt.gov/\)](http://wcc.dli.mt.gov/)

[Workforce Services \(http://wsd.dli.mt.gov\)](http://wsd.dli.mt.gov)

Montana Department of Labor & Industry